



Lohnliste gültig ab / Liste des salaires valable dès le 01.06.2023 Index/Indice 104,6 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 1			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	3'683.10	47'880.30	22.46
2	3'776.90	49'099.70	23.03
3	3'872.80	50'346.40	23.61
4	3'964.55	51'539.15	24.17
5	4'060.45	52'785.85	24.76
6	4'154.30	54'005.90	25.33
7	4'201.20	54'615.60	25.62
8	4'248.10	55'225.30	25.90
9	4'296.05	55'848.65	26.20
10	4'344.00	56'472.00	26.49
11	4'390.40	57'075.20	26.77
12	4'436.80	57'678.40	27.05
13	4'469.45	58'102.85	27.25
14	4'502.05	58'526.65	27.45
15	4'534.65	58'950.45	27.65
16	4'563.95	59'331.35	27.83
17	4'593.20	59'711.60	28.01
18	4'622.45	60'091.85	28.19
19	4'640.20	60'322.60	28.29
20	4'658.00	60'554.00	28.40
21	4'675.75	60'784.75	28.51
22	4'693.50	61'015.50	28.62
23	4'711.30	61'246.90	28.73
24	4'729.75	61'486.75	28.84
25	4'748.15	61'725.95	28.95
26	4'766.60	61'965.80	29.06
27	4'785.00	62'205.00	29.18
28	4'803.50	62'445.50	29.29

LK 3			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'138.15	53'795.95	25.23
2	4'237.00	55'081.00	25.84
3	4'337.90	56'392.70	26.45
4	4'435.80	57'665.40	27.05
5	4'538.70	59'003.10	27.68
6	4'636.60	60'275.80	28.27
7	4'686.55	60'925.15	28.58
8	4'736.50	61'574.50	28.88
9	4'785.90	62'216.70	29.18
10	4'835.35	62'859.55	29.48
11	4'885.80	63'515.40	29.79
12	4'936.25	64'171.25	30.10
13	4'969.20	64'599.60	30.30
14	5'002.20	65'028.60	30.50
15	5'035.15	65'456.95	30.70
16	5'068.10	65'885.30	30.90
17	5'101.10	66'314.30	31.10
18	5'134.05	66'742.65	31.31
19	5'154.40	67'007.20	31.43
20	5'174.80	67'272.40	31.55
21	5'195.15	67'536.95	31.68
22	5'215.60	67'802.80	31.80
23	5'235.95	68'067.35	31.93
24	5'256.50	68'334.50	32.05
25	5'277.00	68'601.00	32.18
26	5'297.60	68'868.80	32.30
27	5'318.15	69'135.95	32.43
28	5'338.65	69'402.45	32.55

LK 2			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	3'911.10	50'844.30	23.85
2	4'005.95	52'077.35	24.43
3	4'103.85	53'350.05	25.02
4	4'202.70	54'635.10	25.63
5	4'297.55	55'868.15	26.20
6	4'397.45	57'166.85	26.81
7	4'445.40	57'790.20	27.11
8	4'493.35	58'413.55	27.40
9	4'541.75	59'042.75	27.69
10	4'590.15	59'671.95	27.99
11	4'639.60	60'314.80	28.29
12	4'689.05	60'957.65	28.59
13	4'720.00	61'360.00	28.78
14	4'750.95	61'762.35	28.97
15	4'781.90	62'164.70	29.16
16	4'813.85	62'580.05	29.35
17	4'845.85	62'996.05	29.55
18	4'877.75	63'410.75	29.74
19	4'896.95	63'660.35	29.86
20	4'916.10	63'909.30	29.98
21	4'935.25	64'158.25	30.09
22	4'954.45	64'407.85	30.21
23	4'973.60	64'656.80	30.33
24	4'993.05	64'909.65	30.45
25	5'012.60	65'163.80	30.56
26	5'032.10	65'417.30	30.68
27	5'051.60	65'670.80	30.80
28	5'071.05	65'923.65	30.92

LK 4			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'361.15	56'694.95	26.59
2	4'464.05	58'032.65	27.22
3	4'566.95	59'370.35	27.85
4	4'668.85	60'695.05	28.47
5	4'772.80	62'046.40	29.10
6	4'876.75	63'397.75	29.74
7	4'927.70	64'060.10	30.05
8	4'978.65	64'722.45	30.36
9	5'029.10	65'378.30	30.67
10	5'079.55	66'034.15	30.97
11	5'130.55	66'697.15	31.28
12	5'181.50	67'359.50	31.59
13	5'216.45	67'813.85	31.81
14	5'251.45	68'268.85	32.02
15	5'286.40	68'723.20	32.23
16	5'320.35	69'164.55	32.44
17	5'354.35	69'606.55	32.65
18	5'388.30	70'047.90	32.86
19	5'409.50	70'323.50	32.98
20	5'430.65	70'598.45	33.11
21	5'451.90	70'874.70	33.24
22	5'473.05	71'149.65	33.37
23	5'494.25	71'425.25	33.50
24	5'515.90	71'706.70	33.63
25	5'537.40	71'986.20	33.76
26	5'559.00	72'267.00	33.90
27	5'580.55	72'547.15	34.03
28	5'602.15	72'827.95	34.16



Lohnliste gültig ab / Liste des salaires valable dès le 01.06.2023 **Index/Indice 104,6 Punkte/points**

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 5			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'591.20	59'685.60	28.00
2	4'697.15	61'062.95	28.64
3	4'802.05	62'426.65	29.28
4	4'908.00	63'804.00	29.93
5	5'011.95	65'155.35	30.56
6	5'117.90	66'532.70	31.21
7	5'170.85	67'221.05	31.53
8	5'223.85	67'910.05	31.85
9	5'275.80	68'585.40	32.17
10	5'327.75	69'260.75	32.49
11	5'381.25	69'956.25	32.81
12	5'434.75	70'651.75	33.14
13	5'469.40	71'102.20	33.35
14	5'504.00	71'552.00	33.56
15	5'538.65	72'002.45	33.77
16	5'575.65	72'483.45	34.00
17	5'612.65	72'964.45	34.22
18	5'649.60	73'444.80	34.45
19	5'671.45	73'728.85	34.58
20	5'693.25	74'012.25	34.71
21	5'715.00	74'295.00	34.85
22	5'736.85	74'579.05	34.98
23	5'758.60	74'861.80	35.11
24	5'781.25	75'156.25	35.25
25	5'803.90	75'450.70	35.39
26	5'826.55	75'745.15	35.53
27	5'849.15	76'038.95	35.67
28	5'871.80	76'333.40	35.80

LK 7			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'085.60	66'112.80	31.01
2	5'194.55	67'529.15	31.67
3	5'307.60	68'998.80	32.36
4	5'417.60	70'428.80	33.03
5	5'526.55	71'845.15	33.70
6	5'641.60	73'340.80	34.40
7	5'695.05	74'035.65	34.73
8	5'748.50	74'730.50	35.05
9	5'804.55	75'459.15	35.39
10	5'860.55	76'187.15	35.74
11	5'914.00	76'882.00	36.06
12	5'967.45	77'576.85	36.39
13	6'005.20	78'067.60	36.62
14	6'042.80	78'556.40	36.85
15	6'080.50	79'046.50	37.08
16	6'119.50	79'553.50	37.31
17	6'158.55	80'061.15	37.55
18	6'197.55	80'568.15	37.79
19	6'222.20	80'888.60	37.94
20	6'246.80	81'208.40	38.09
21	6'271.40	81'528.20	38.24
22	6'296.05	81'848.65	38.39
23	6'320.65	82'168.45	38.54
24	6'345.50	82'491.50	38.69
25	6'370.35	82'814.55	38.84
26	6'395.30	83'138.90	39.00
27	6'420.15	83'461.95	39.15
28	6'445.05	83'785.65	39.30

LK 6			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'829.35	62'781.55	29.45
2	4'938.30	64'197.90	30.11
3	5'048.30	65'627.90	30.78
4	5'155.25	67'018.25	31.43
5	5'264.25	68'435.25	32.10
6	5'372.15	69'837.95	32.76
7	5'426.15	70'539.95	33.09
8	5'480.10	71'241.30	33.42
9	5'534.15	71'943.95	33.74
10	5'588.10	72'645.30	34.07
11	5'642.10	73'347.30	34.40
12	5'696.05	74'048.65	34.73
13	5'733.00	74'529.00	34.96
14	5'770.10	75'011.30	35.18
15	5'807.05	75'491.65	35.41
16	5'845.05	75'985.65	35.64
17	5'883.05	76'479.65	35.87
18	5'921.10	76'974.30	36.10
19	5'944.10	77'273.30	36.24
20	5'967.05	77'571.65	36.38
21	5'990.10	77'871.30	36.53
22	6'013.10	78'170.30	36.67
23	6'036.10	78'469.30	36.81
24	6'059.85	78'778.05	36.95
25	6'083.55	79'086.15	37.09
26	6'107.35	79'395.55	37.24
27	6'131.10	79'704.30	37.38
28	6'154.85	80'013.05	37.53

LK 8			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'346.90	69'509.70	32.60
2	5'457.95	70'953.35	33.28
3	5'573.95	72'461.35	33.99
4	5'686.00	73'918.00	34.67
5	5'801.00	75'413.00	35.37
6	5'915.00	76'895.00	36.07
7	5'971.55	77'630.15	36.41
8	6'028.05	78'364.65	36.76
9	6'084.00	79'092.00	37.10
10	6'140.05	79'820.65	37.44
11	6'197.05	80'561.65	37.79
12	6'254.05	81'302.65	38.13
13	6'292.75	81'805.75	38.37
14	6'331.40	82'308.20	38.61
15	6'370.05	82'810.65	38.84
16	6'411.45	83'348.85	39.09
17	6'452.80	83'886.40	39.35
18	6'494.20	84'424.60	39.60
19	6'520.20	84'762.60	39.76
20	6'546.25	85'101.25	39.92
21	6'572.30	85'439.90	40.08
22	6'598.35	85'778.55	40.23
23	6'624.35	86'116.55	40.39
24	6'650.45	86'455.85	40.55
25	6'676.60	86'795.80	40.71
26	6'702.65	87'134.45	40.87
27	6'728.75	87'473.75	41.03
28	6'754.80	87'812.40	41.19



Lohnliste gültig ab / Liste des salaires valable dès le 01.06.2023 Index/Indexe 104,6 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 9			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'627.45	73'156.85	34.31
2	5'743.50	74'665.50	35.02
3	5'860.55	76'187.15	35.74
4	5'973.55	77'656.15	36.42
5	6'092.60	79'203.80	37.15
6	6'207.65	80'699.45	37.85
7	6'265.65	81'453.45	38.21
8	6'323.70	82'208.10	38.56
9	6'382.20	82'968.60	38.92
10	6'440.75	83'729.75	39.27
11	6'498.25	84'477.25	39.62
12	6'555.75	85'224.75	39.97
13	6'594.45	85'727.85	40.21
14	6'633.10	86'230.30	40.45
15	6'671.75	86'732.75	40.68
16	6'715.55	87'302.15	40.95
17	6'759.20	87'869.60	41.21
18	6'802.95	88'438.35	41.48
19	6'830.20	88'792.60	41.65
20	6'857.45	89'146.85	41.81
21	6'884.70	89'501.10	41.98
22	6'911.95	89'855.35	42.15
23	6'939.15	90'208.95	42.31
24	6'966.55	90'565.15	42.48
25	6'993.85	90'920.05	42.65
26	7'021.25	91'276.25	42.81
27	7'048.60	91'631.80	42.98
28	7'075.95	91'987.35	43.15

LK 11			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'229.85	80'988.05	37.99
2	6'350.90	82'561.70	38.73
3	6'473.00	84'149.00	39.47
4	6'594.10	85'723.30	40.21
5	6'715.20	87'297.60	40.95
6	6'838.25	88'897.25	41.70
7	6'899.85	89'698.05	42.07
8	6'961.35	90'497.55	42.45
9	7'020.90	91'271.70	42.81
10	7'080.45	92'045.85	43.17
11	7'141.45	92'838.85	43.55
12	7'202.55	93'633.15	43.92
13	7'243.25	94'162.25	44.17
14	7'283.90	94'690.70	44.41
15	7'324.60	95'219.80	44.66
16	7'372.40	95'841.20	44.95
17	7'420.15	96'461.95	45.24
18	7'467.90	97'082.70	45.54
19	7'497.75	97'470.75	45.72
20	7'527.60	97'858.80	45.90
21	7'557.50	98'247.50	46.08
22	7'587.40	98'636.20	46.26
23	7'617.20	99'023.60	46.45
24	7'647.30	99'414.90	46.63
25	7'677.35	99'805.55	46.81
26	7'707.45	100'196.85	47.00
27	7'737.55	100'588.15	47.18
28	7'767.55	100'978.15	47.36

LK 10			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'908.95	76'816.35	36.03
2	6'033.05	78'429.65	36.79
3	6'152.10	79'977.30	37.51
4	6'271.20	81'525.60	38.24
5	6'391.30	83'086.90	38.97
6	6'510.35	84'634.55	39.70
7	6'570.35	85'414.55	40.06
8	6'630.40	86'195.20	40.43
9	6'691.45	86'988.85	40.80
10	6'752.50	87'782.50	41.17
11	6'811.05	88'543.65	41.53
12	6'869.55	89'304.15	41.89
13	6'909.25	89'820.25	42.13
14	6'948.90	90'335.70	42.37
15	6'988.60	90'851.80	42.61
16	7'034.40	91'447.20	42.89
17	7'080.10	92'041.30	43.17
18	7'125.85	92'636.05	43.45
19	7'154.30	93'005.90	43.62
20	7'182.75	93'375.75	43.80
21	7'211.20	93'745.60	43.97
22	7'239.65	94'115.45	44.14
23	7'268.15	94'485.95	44.32
24	7'296.75	94'857.75	44.49
25	7'325.45	95'230.85	44.67
26	7'354.15	95'603.95	44.84
27	7'382.80	95'976.40	45.02
28	7'411.50	96'349.50	45.19

LK 12			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'526.50	84'844.50	39.80
2	6'654.60	86'509.80	40.58
3	6'780.75	88'149.75	41.35
4	6'906.85	89'789.05	42.11
5	7'038.05	91'494.65	42.91
6	7'165.20	93'147.60	43.69
7	7'227.75	93'960.75	44.07
8	7'290.30	94'773.90	44.45
9	7'353.90	95'600.70	44.84
10	7'417.45	96'426.85	45.23
11	7'481.00	97'253.00	45.62
12	7'544.60	98'079.80	46.00
13	7'587.65	98'639.45	46.27
14	7'630.70	99'199.10	46.53
15	7'673.75	99'758.75	46.79
16	7'723.55	100'406.15	47.09
17	7'773.30	101'052.90	47.40
18	7'823.10	101'700.30	47.70
19	7'854.35	102'106.55	47.89
20	7'885.60	102'512.80	48.08
21	7'916.90	102'919.70	48.27
22	7'948.20	103'326.60	48.46
23	7'979.45	103'732.85	48.66
24	8'011.00	104'143.00	48.85
25	8'042.50	104'552.50	49.04
26	8'074.05	104'962.65	49.23
27	8'105.55	105'372.15	49.42
28	8'137.05	105'781.65	49.62



Lohnliste gültig ab / Liste des salaires valable dès le 01.06.2023 Index/Indexe 104,6 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 13			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'848.35	89'028.55	41.76
2	6'980.55	90'747.15	42.56
3	7'112.70	92'465.10	43.37
4	7'244.90	94'183.70	44.18
5	7'379.10	95'928.30	44.99
6	7'508.25	97'607.25	45.78
7	7'573.85	98'460.05	46.18
8	7'639.45	99'312.85	46.58
9	7'706.55	100'185.15	46.99
10	7'773.65	101'057.45	47.40
11	7'839.75	101'916.75	47.80
12	7'905.85	102'776.05	48.21
13	7'949.85	103'348.05	48.47
14	7'993.95	103'921.35	48.74
15	8'038.00	104'494.00	49.01
16	8'090.50	105'176.50	49.33
17	8'142.95	105'858.35	49.65
18	8'195.40	106'540.20	49.97
19	8'228.50	106'970.50	50.17
20	8'261.60	107'400.80	50.38
21	8'294.70	107'831.10	50.58
22	8'327.80	108'261.40	50.78
23	8'360.90	108'691.70	50.98
24	8'393.95	109'121.35	51.18
25	8'427.00	109'551.00	51.38
26	8'460.05	109'980.65	51.59
27	8'493.10	110'410.30	51.79
28	8'526.15	110'839.95	51.99

LK 15			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'536.55	97'975.15	45.95
2	7'686.85	99'929.05	46.87
3	7'831.15	101'804.95	47.75
4	7'981.50	103'759.50	48.67
5	8'127.80	105'661.40	49.56
6	8'275.15	107'576.95	50.46
7	8'349.30	108'540.90	50.91
8	8'423.40	109'504.20	51.36
9	8'497.10	110'462.30	51.81
10	8'570.75	111'419.75	52.26
11	8'644.95	112'384.35	52.71
12	8'719.10	113'348.30	53.17
13	8'767.50	113'977.50	53.46
14	8'815.95	114'607.35	53.76
15	8'864.40	115'237.20	54.05
16	8'923.90	116'010.70	54.41
17	8'983.45	116'784.85	54.78
18	9'042.95	117'558.35	55.14
19	9'078.05	118'014.65	55.35
20	9'113.20	118'471.60	55.57
21	9'148.35	118'928.55	55.78
22	9'183.45	119'384.85	56.00
23	9'218.55	119'841.15	56.21
24	9'255.05	120'315.65	56.43
25	9'291.50	120'789.50	56.66
26	9'327.95	121'263.35	56.88
27	9'364.45	121'737.85	57.10
28	9'400.95	122'212.35	57.32

LK 14			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'156.10	93'029.30	43.63
2	7'296.35	94'852.55	44.49
3	7'434.60	96'649.80	45.33
4	7'576.85	98'499.05	46.20
5	7'716.10	100'309.30	47.05
6	7'857.40	102'146.20	47.91
7	7'927.50	103'057.50	48.34
8	7'997.65	103'969.45	48.77
9	8'067.25	104'874.25	49.19
10	8'136.85	105'779.05	49.61
11	8'206.50	106'684.50	50.04
12	8'276.15	107'589.95	50.46
13	8'322.85	108'197.05	50.75
14	8'369.60	108'804.80	51.03
15	8'416.40	109'413.20	51.32
16	8'471.50	110'129.50	51.66
17	8'526.75	110'847.75	51.99
18	8'581.85	111'564.05	52.33
19	8'615.95	112'007.35	52.54
20	8'650.05	112'450.65	52.74
21	8'684.15	112'893.95	52.95
22	8'718.30	113'337.90	53.16
23	8'752.40	113'781.20	53.37
24	8'787.00	114'231.00	53.58
25	8'821.60	114'680.80	53.79
26	8'856.20	115'130.60	54.00
27	8'890.80	115'580.40	54.21
28	8'925.40	116'030.20	54.42

LK 16			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'886.65	102'526.45	48.09
2	8'039.00	104'507.00	49.02
3	8'190.40	106'475.20	49.94
4	8'344.75	108'481.75	50.88
5	8'498.10	110'475.30	51.82
6	8'650.45	112'455.85	52.75
7	8'727.15	113'452.95	53.21
8	8'803.85	114'450.05	53.68
9	8'878.50	115'420.50	54.14
10	8'953.20	116'391.60	54.59
11	9'032.40	117'421.20	55.08
12	9'111.55	118'450.15	55.56
13	9'162.35	119'110.55	55.87
14	9'213.15	119'770.95	56.18
15	9'263.95	120'431.35	56.49
16	9'325.15	121'226.95	56.86
17	9'386.40	122'023.20	57.23
18	9'447.60	122'818.80	57.61
19	9'484.95	123'304.35	57.84
20	9'522.25	123'789.25	58.06
21	9'559.60	124'274.80	58.29
22	9'596.90	124'759.70	58.52
23	9'634.25	125'245.25	58.75
24	9'672.40	125'741.20	58.98
25	9'710.55	126'237.15	59.21
26	9'748.65	126'732.45	59.44
27	9'786.85	127'229.05	59.68
28	9'825.00	127'725.00	59.91



Lohnliste gültig ab / Liste des salaires valable dès le 01.06.2023 Index/Indexe 104,6 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 17			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	8'242.85	107'157.05	50.26
2	8'400.25	109'203.25	51.22
3	8'558.60	111'261.80	52.19
4	8'716.05	113'308.65	53.15
5	8'874.45	115'367.85	54.11
6	9'032.90	117'427.70	55.08
7	9'112.60	118'463.80	55.56
8	9'192.30	119'499.90	56.05
9	9'270.50	120'516.50	56.53
10	9'348.70	121'533.10	57.00
11	9'427.90	122'562.70	57.49
12	9'507.15	123'592.95	57.97
13	9'559.25	124'270.25	58.29
14	9'611.40	124'948.20	58.61
15	9'663.50	125'625.50	58.92
16	9'727.45	126'456.85	59.31
17	9'791.35	127'287.55	59.70
18	9'855.25	128'118.25	60.09
19	9'894.00	128'622.00	60.33
20	9'932.70	129'125.10	60.57
21	9'971.45	129'628.85	60.80
22	10'010.25	130'133.25	61.04
23	10'048.95	130'636.35	61.27
24	10'088.75	131'153.75	61.52
25	10'128.60	131'671.80	61.76
26	10'168.30	132'187.90	62.00
27	10'208.15	132'705.95	62.24
28	10'247.95	133'223.35	62.49

LK 19			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	9'141.85	118'844.05	55.74
2	9'311.35	121'047.55	56.78
3	9'481.90	123'264.70	57.82
4	9'651.40	125'468.20	58.85
5	9'819.90	127'658.70	59.88
6	9'991.45	129'888.85	60.92
7	10'074.20	130'964.60	61.43
8	10'156.95	132'040.35	61.93
9	10'242.70	133'155.10	62.46
10	10'328.50	134'270.50	62.98
11	10'414.25	135'385.25	63.50
12	10'500.00	136'500.00	64.02
13	10'555.85	137'226.05	64.36
14	10'611.65	137'951.45	64.71
15	10'667.50	138'677.50	65.05
16	10'737.45	139'586.85	65.47
17	10'807.40	140'496.20	65.90
18	10'877.35	141'405.55	66.33
19	10'920.55	141'967.15	66.59
20	10'963.70	142'528.10	66.85
21	11'006.95	143'090.35	67.12
22	11'050.15	143'651.95	67.38
23	11'093.30	144'212.90	67.64
24	11'137.30	144'784.90	67.91
25	11'181.20	145'355.60	68.18
26	11'225.25	145'928.25	68.45
27	11'269.20	146'499.60	68.71
28	11'313.15	147'070.95	68.98

LK 18			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	8'694.90	113'033.70	53.02
2	8'854.30	115'105.90	53.99
3	9'015.75	117'204.75	54.97
4	9'184.25	119'395.25	56.00
5	9'346.65	121'506.45	56.99
6	9'510.15	123'631.95	57.99
7	9'590.90	124'681.70	58.48
8	9'671.60	125'730.80	58.97
9	9'754.85	126'813.05	59.48
10	9'838.10	127'895.30	59.99
11	9'919.80	128'957.40	60.49
12	10'001.55	130'020.15	60.99
13	10'054.65	130'710.45	61.31
14	10'107.85	131'402.05	61.63
15	10'161.00	132'093.00	61.96
16	10'228.95	132'976.35	62.37
17	10'296.85	133'859.05	62.79
18	10'364.80	134'742.40	63.20
19	10'405.95	135'277.35	63.45
20	10'447.15	135'812.95	63.70
21	10'488.30	136'347.90	63.95
22	10'529.50	136'883.50	64.20
23	10'570.60	137'417.80	64.45
24	10'612.50	137'962.50	64.71
25	10'654.35	138'506.55	64.97
26	10'696.25	139'051.25	65.22
27	10'738.15	139'595.95	65.48
28	10'780.05	140'140.65	65.73

LK 20			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	9'694.80	126'032.40	59.11
2	9'868.35	128'288.55	60.17
3	10'043.95	130'571.35	61.24
4	10'222.50	132'892.50	62.33
5	10'397.10	135'162.30	63.40
6	10'575.65	137'483.45	64.49
7	10'662.45	138'611.85	65.01
8	10'749.25	139'740.25	65.54
9	10'838.50	140'900.50	66.09
10	10'927.80	142'061.40	66.63
11	11'015.65	143'203.45	67.17
12	11'103.40	144'344.20	67.70
13	11'161.25	145'096.25	68.06
14	11'219.10	145'848.30	68.41
15	11'276.95	146'600.35	68.76
16	11'351.65	147'571.45	69.22
17	11'426.30	148'541.90	69.67
18	11'500.90	149'511.70	70.13
19	11'547.15	150'112.95	70.41
20	11'593.35	150'713.55	70.69
21	11'639.60	151'314.80	70.97
22	11'685.75	151'914.75	71.25
23	11'732.00	152'516.00	71.54
24	11'778.55	153'121.15	71.82
25	11'825.05	153'725.65	72.10
26	11'871.60	154'330.80	72.39
27	11'918.10	154'935.30	72.67
28	11'964.65	155'540.45	72.96



Lohnliste gültig ab / Liste des salaires valable dès le 01.06.2023 Index/Indexe 104,6 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 21			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	10'246.75	133'207.75	62.48
2	10'433.40	135'634.20	63.62
3	10'613.05	137'969.65	64.71
4	10'797.70	140'370.10	65.84
5	10'979.25	142'730.25	66.95
6	11'162.90	145'117.70	68.07
7	11'253.75	146'298.75	68.62
8	11'344.55	147'479.15	69.17
9	11'436.90	148'679.70	69.74
10	11'529.20	149'879.60	70.30
11	11'620.05	151'060.65	70.85
12	11'710.80	152'240.40	71.41
13	11'771.40	153'028.20	71.78
14	11'831.90	153'814.70	72.15
15	11'892.45	154'601.85	72.51
16	11'971.50	155'629.50	73.00
17	12'050.50	156'656.50	73.48
18	12'129.55	157'684.15	73.96
19	12'178.00	158'314.00	74.26
20	12'226.45	158'943.85	74.55
21	12'274.85	159'573.05	74.85
22	12'323.30	160'202.90	75.14
23	12'371.70	160'832.10	75.44
24	12'420.80	161'470.40	75.74
25	12'469.90	162'108.70	76.04
26	12'519.00	162'747.00	76.34
27	12'568.10	163'385.30	76.63
28	12'617.20	164'023.60	76.93

LK 23			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	11'554.45	150'207.85	70.45
2	11'757.25	152'844.25	71.69
3	11'959.05	155'467.65	72.92
4	12'161.85	158'104.05	74.16
5	12'359.60	160'674.80	75.36
6	12'563.45	163'324.85	76.61
7	12'663.85	164'630.05	77.22
8	12'764.25	165'935.25	77.83
9	12'864.65	167'240.45	78.44
10	12'965.00	168'545.00	79.05
11	13'066.45	169'863.85	79.67
12	13'167.85	171'182.05	80.29
13	13'234.80	172'052.40	80.70
14	13'301.70	172'922.10	81.11
15	13'368.60	173'791.80	81.52
16	13'457.10	174'942.30	82.06
17	13'545.55	176'092.15	82.59
18	13'634.00	177'242.00	83.13
19	13'688.50	177'950.50	83.47
20	13'743.00	178'659.00	83.80
21	13'797.45	179'366.85	84.13
22	13'851.95	180'075.35	84.46
23	13'906.40	180'783.20	84.80
24	13'961.70	181'502.10	85.13
25	14'016.90	182'219.70	85.47
26	14'072.10	182'937.30	85.81
27	14'127.40	183'656.20	86.14
28	14'182.55	184'373.15	86.48

LK 22			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	10'896.50	141'654.50	66.44
2	11'091.30	144'186.90	67.63
3	11'280.95	146'652.35	68.79
4	11'475.70	149'184.10	69.97
5	11'668.40	151'689.20	71.15
6	11'862.20	154'208.60	72.33
7	11'957.55	155'448.15	72.91
8	12'052.85	156'687.05	73.49
9	12'149.25	157'940.25	74.08
10	12'245.60	159'192.80	74.67
11	12'341.95	160'445.35	75.26
12	12'438.30	161'697.90	75.84
13	12'501.90	162'524.70	76.23
14	12'565.45	163'350.85	76.62
15	12'629.05	164'177.65	77.01
16	12'712.75	165'265.75	77.52
17	12'796.50	166'354.50	78.03
18	12'880.25	167'443.25	78.54
19	12'931.55	168'110.15	78.85
20	12'982.80	168'776.40	79.16
21	13'034.05	169'442.65	79.48
22	13'085.30	170'108.90	79.79
23	13'136.60	170'775.80	80.10
24	13'188.75	171'453.75	80.42
25	13'240.85	172'131.05	80.74
26	13'293.00	172'809.00	81.05
27	13'345.10	173'486.30	81.37
28	13'397.30	174'164.90	81.69

LK 24			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	12'211.30	158'746.90	74.46
2	12'422.15	161'487.95	75.74
3	12'633.05	164'229.65	77.03
4	12'844.95	166'984.35	78.32
5	13'055.85	169'726.05	79.61
6	13'266.70	172'467.10	80.89
7	13'371.70	173'832.10	81.53
8	13'476.60	175'195.80	82.17
9	13'582.05	176'566.65	82.82
10	13'687.45	177'936.85	83.46
11	13'792.45	179'301.85	84.10
12	13'897.35	180'665.55	84.74
13	13'967.65	181'579.45	85.17
14	14'037.95	182'493.35	85.60
15	14'108.20	183'406.60	86.03
16	14'201.75	184'622.75	86.60
17	14'295.30	185'838.90	87.17
18	14'388.75	187'053.75	87.74
19	14'446.10	187'799.30	88.09
20	14'503.40	188'544.20	88.44
21	14'560.65	189'288.45	88.78
22	14'618.00	190'034.00	89.13
23	14'675.30	190'778.90	89.48
24	14'733.65	191'537.45	89.84
25	14'791.90	192'294.70	90.19
26	14'850.25	193'053.25	90.55
27	14'908.50	193'810.50	90.91
28	14'966.85	194'569.05	91.26



Lohnliste gültig ab / Liste des salaires valable dès le 01.06.2023 Index/Indexe 104,6 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 25			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	12'868.20	167'286.60	78.46
2	13'090.15	170'171.95	79.82
3	13'309.10	173'018.30	81.15
4	13'529.05	175'877.65	82.49
5	13'750.05	178'750.65	83.84
6	13'971.00	181'623.00	85.19
7	14'082.00	183'066.00	85.87
8	14'193.05	184'509.65	86.54
9	14'301.50	185'919.50	87.20
10	14'409.90	187'328.70	87.87
11	14'519.95	188'759.35	88.54
12	14'629.90	190'188.70	89.21
13	14'703.95	191'151.35	89.66
14	14'777.85	192'112.05	90.11
15	14'851.90	193'074.70	90.56
16	14'950.45	194'355.85	91.16
17	15'049.00	195'637.00	91.76
18	15'147.50	196'917.50	92.36
19	15'207.50	197'697.50	92.73
20	15'267.40	198'476.20	93.09
21	15'327.35	199'255.55	93.46
22	15'387.30	200'034.90	93.83
23	15'447.20	200'813.60	94.19
24	15'508.65	201'612.45	94.56
25	15'570.00	202'410.00	94.94
26	15'631.35	203'207.55	95.31
27	15'692.75	204'005.75	95.69
28	15'754.15	204'803.95	96.06

LK 27			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	14'178.90	184'325.70	86.46
2	14'422.05	187'486.65	87.94
3	14'658.15	190'555.95	89.38
4	14'896.25	193'651.25	90.83
5	15'136.45	196'773.85	92.30
6	15'371.55	199'830.15	93.73
7	15'491.60	201'390.80	94.46
8	15'611.70	202'952.10	95.19
9	15'729.25	204'480.25	95.91
10	15'846.80	206'008.40	96.63
11	15'966.85	207'569.05	97.36
12	16'086.90	209'129.70	98.09
13	16'166.30	210'161.90	98.58
14	16'245.70	211'194.10	99.06
15	16'325.05	212'225.65	99.54
16	16'433.40	213'634.20	100.20
17	16'541.65	215'041.45	100.86
18	16'650.00	216'450.00	101.52
19	16'716.00	217'308.00	101.93
20	16'781.90	218'164.70	102.33
21	16'847.90	219'022.70	102.73
22	16'913.90	219'880.70	103.13
23	16'979.90	220'738.70	103.54
24	17'047.40	221'616.20	103.95
25	17'114.95	222'494.35	104.36
26	17'182.45	223'371.85	104.77
27	17'249.95	224'249.35	105.18
28	17'317.50	225'127.50	105.59

LK 26			
Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	13'525.05	175'825.65	82.47
2	13'755.05	178'815.65	83.87
3	13'983.15	181'780.95	85.26
4	14'213.20	184'771.60	86.67
5	14'440.20	187'722.60	88.05
6	14'668.25	190'687.25	89.44
7	14'783.30	192'182.90	90.14
8	14'898.30	193'677.90	90.84
9	15'013.80	195'179.40	91.55
10	15'129.35	196'681.55	92.25
11	15'242.40	198'151.20	92.94
12	15'355.40	199'620.20	93.63
13	15'432.05	200'616.65	94.10
14	15'508.80	201'614.40	94.57
15	15'585.45	202'610.85	95.03
16	15'689.00	203'957.00	95.66
17	15'792.65	205'304.45	96.30
18	15'896.25	206'651.25	96.93
19	15'959.20	207'469.60	97.31
20	16'022.15	208'287.95	97.70
21	16'085.10	209'106.30	98.08
22	16'148.10	209'925.30	98.46
23	16'211.05	210'743.65	98.85
24	16'275.45	211'580.85	99.24
25	16'339.95	212'419.35	99.63
26	16'404.35	213'256.55	100.03
27	16'468.80	214'094.40	100.42
28	16'533.30	214'932.90	100.81



Lohnliste gültig ab / Liste des salaires valable dès le 01.06.2023 Index/Indice 104,6 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

Löhne der Mitglieder des Gemeinderates / Salaires des membres du Conseil municipal

Ständige Mitglieder / membres permanents:	ohne Lohnklasse/ sans classe de salaire	200'000.--/Jahr/année
Stadtpräsident/maire:	ohne Lohnklasse/ sans classe de salaire	220'000.--/Jahr/année

Anhang 1 des Personalreglements - Annexe 1 au règlement du personnel

Lohnskala / Liste des salaires

Lohnklassen Classes salaires	Minimum	Maximum
1	47'880.30	62'445.50
2	50'844.30	65'923.65
3	53'795.95	69'402.45
4	56'694.95	72'827.95
5	59'685.60	76'333.40
6	62'781.55	80'013.05
7	66'112.80	83'785.65
8	69'509.70	87'812.40
9	73'156.85	91'987.35
10	76'816.35	96'349.50
11	80'988.05	100'978.15
12	84'844.50	105'781.65
13	89'028.55	110'839.95
14	93'029.30	116'030.20
15	97'975.15	122'212.35
16	102'526.45	127'725.00
17	107'157.05	133'223.35
18	113'033.70	140'140.65
19	118'844.05	147'070.95
20	126'032.40	155'540.45
21	133'207.75	164'023.60
22	141'654.50	174'164.90
23	150'207.85	184'373.15
24	158'746.90	194'569.05
25	167'286.60	204'803.95
26	175'825.65	214'932.90
27	184'325.70	225'127.50

Wohnsitzzulage / allocation de résidence	Fr. 1'920.00 / Jahr/année	(160.00 x 12)
Kinderzulage bis 16 Jahre / allocation enfant jusqu'à 16 ans	Fr. 230.00 / Monat/mois	(x12)
Ausbildungszulage von 16 bis 25 Jahren / allocation de formation de 16 à 25 ans	Fr. 290.00 / Monat/mois	(x12)
Koordinationsabzug Pensionskasse (bei 100%) Déduction de coordination Caisse de pension (taux d'occupation de 100%)	Fr. 25'725.00	
Eintrittsschwelle Pensionskasse Stadt Biel Limite obligatoire d'entrée à la Caisse de pension de la Ville de Bienne	Fr. 14'700.00	