



Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2025 Index/Indice 106,9 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 1

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	3'768.25	48'987.25	22.98
2	3'864.20	50'234.60	23.56
3	3'962.30	51'509.90	24.16
4	4'056.20	52'730.60	24.73
5	4'154.30	54'005.90	25.33
6	4'250.30	55'253.90	25.92
7	4'298.30	55'877.90	26.21
8	4'346.25	56'501.25	26.50
9	4'395.35	57'139.55	26.80
10	4'444.40	57'777.20	27.10
11	4'491.85	58'394.05	27.39
12	4'539.35	59'011.55	27.68
13	4'572.75	59'445.75	27.88
14	4'606.10	59'879.30	28.09
15	4'639.45	60'312.85	28.29
16	4'669.40	60'702.20	28.47
17	4'699.35	61'091.55	28.65
18	4'729.25	61'480.25	28.84
19	4'747.45	61'716.85	28.95
20	4'765.70	61'954.10	29.06
21	4'783.80	62'189.40	29.17
22	4'802.00	62'426.00	29.28
23	4'820.20	62'662.60	29.39
24	4'839.10	62'908.30	29.51
25	4'857.85	63'152.05	29.62
26	4'876.75	63'397.75	29.74
27	4'895.60	63'642.80	29.85
28	4'914.50	63'888.50	29.97

LK 3

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'233.80	55'039.40	25.82
2	4'334.95	56'354.35	26.43
3	4'438.15	57'695.95	27.06
4	4'538.30	58'997.90	27.67
5	4'643.60	60'366.80	28.31
6	4'743.80	61'669.40	28.93
7	4'794.90	62'333.70	29.24
8	4'846.00	62'998.00	29.55
9	4'896.50	63'654.50	29.86
10	4'947.10	64'312.30	30.17
11	4'998.70	64'983.10	30.48
12	5'050.35	65'654.55	30.79
13	5'084.05	66'092.65	31.00
14	5'117.85	66'532.05	31.21
15	5'151.50	66'969.50	31.41
16	5'185.25	67'408.25	31.62
17	5'219.00	67'847.00	31.82
18	5'252.70	68'285.10	32.03
19	5'273.50	68'555.50	32.16
20	5'294.40	68'827.20	32.28
21	5'315.20	69'097.60	32.41
22	5'336.15	69'369.95	32.54
23	5'357.00	69'641.00	32.66
24	5'378.00	69'914.00	32.79
25	5'399.00	70'187.00	32.92
26	5'420.05	70'460.65	33.05
27	5'441.05	70'733.65	33.18
28	5'462.00	71'006.00	33.30

LK 2

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'001.50	52'019.50	24.40
2	4'098.55	53'281.15	24.99
3	4'198.70	54'583.10	25.60
4	4'299.85	55'898.05	26.22
5	4'396.85	57'159.05	26.81
6	4'499.05	58'487.65	27.43
7	4'548.15	59'125.95	27.73
8	4'597.20	59'763.60	28.03
9	4'646.70	60'407.10	28.33
10	4'696.25	61'051.25	28.64
11	4'746.85	61'709.05	28.94
12	4'797.40	62'366.20	29.25
13	4'829.05	62'777.65	29.45
14	4'860.75	63'189.75	29.64
15	4'892.40	63'601.20	29.83
16	4'925.10	64'026.30	30.03
17	4'957.85	64'452.05	30.23
18	4'990.50	64'876.50	30.43
19	5'010.15	65'131.95	30.55
20	5'029.70	65'386.10	30.67
21	5'049.30	65'640.90	30.79
22	5'068.95	65'896.35	30.91
23	5'088.55	66'151.15	31.03
24	5'108.45	66'409.85	31.15
25	5'128.45	66'669.85	31.27
26	5'148.40	66'929.20	31.39
27	5'168.40	67'189.20	31.51
28	5'188.25	67'447.25	31.64

LK 4

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'461.95	58'005.35	27.21
2	4'567.20	59'373.60	27.85
3	4'672.50	60'742.50	28.49
4	4'776.75	62'097.75	29.13
5	4'883.10	63'480.30	29.78
6	4'989.50	64'863.50	30.42
7	5'041.60	65'540.80	30.74
8	5'093.70	66'218.10	31.06
9	5'145.30	66'888.90	31.37
10	5'196.95	67'560.35	31.69
11	5'249.15	68'238.95	32.01
12	5'301.25	68'916.25	32.32
13	5'337.00	69'381.00	32.54
14	5'372.80	69'846.40	32.76
15	5'408.60	70'311.80	32.98
16	5'443.35	70'763.55	33.19
17	5'478.10	71'215.30	33.40
18	5'512.80	71'666.40	33.61
19	5'534.50	71'948.50	33.75
20	5'556.15	72'229.95	33.88
21	5'577.90	72'512.70	34.01
22	5'599.50	72'793.50	34.14
23	5'621.25	73'076.25	34.28
24	5'643.40	73'364.20	34.41
25	5'665.40	73'650.20	34.55
26	5'687.50	73'937.50	34.68
27	5'709.55	74'224.15	34.81
28	5'731.65	74'511.45	34.95



Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2025 Index/Indice 106,9 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 5

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'697.30	61'064.90	28.64
2	4'805.70	62'474.10	29.30
3	4'913.05	63'869.65	29.96
4	5'021.45	65'278.85	30.62
5	5'127.80	66'661.40	31.27
6	5'236.20	68'070.60	31.93
7	5'290.40	68'775.20	32.26
8	5'344.60	69'479.80	32.59
9	5'397.70	70'170.10	32.91
10	5'450.90	70'861.70	33.24
11	5'505.60	71'572.80	33.57
12	5'560.35	72'284.55	33.90
13	5'595.80	72'745.40	34.12
14	5'631.20	73'205.60	34.34
15	5'666.65	73'666.45	34.55
16	5'704.50	74'158.50	34.78
17	5'742.35	74'650.55	35.01
18	5'780.20	75'142.60	35.25
19	5'802.55	75'433.15	35.38
20	5'824.85	75'723.05	35.52
21	5'847.10	76'012.30	35.65
22	5'869.45	76'302.85	35.79
23	5'891.70	76'592.10	35.93
24	5'914.85	76'893.05	36.07
25	5'938.05	77'194.65	36.21
26	5'961.20	77'495.60	36.35
27	5'984.35	77'796.55	36.49
28	6'007.50	78'097.50	36.63

LK 7

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'203.10	67'640.30	31.73
2	5'314.60	69'089.80	32.41
3	5'430.25	70'593.25	33.11
4	5'542.85	72'057.05	33.80
5	5'654.25	73'505.25	34.48
6	5'771.95	75'035.35	35.19
7	5'826.65	75'746.45	35.53
8	5'881.40	76'458.20	35.86
9	5'938.70	77'203.10	36.21
10	5'996.00	77'948.00	36.56
11	6'050.65	78'658.45	36.89
12	6'105.40	79'370.20	37.23
13	6'144.00	79'872.00	37.46
14	6'182.50	80'372.50	37.70
15	6'221.05	80'873.65	37.93
16	6'260.90	81'391.70	38.18
17	6'300.90	81'911.70	38.42
18	6'340.80	82'430.40	38.66
19	6'366.00	82'758.00	38.82
20	6'391.20	83'085.60	38.97
21	6'416.35	83'412.55	39.12
22	6'441.60	83'740.80	39.28
23	6'466.75	84'067.75	39.43
24	6'492.20	84'398.60	39.59
25	6'517.60	84'728.80	39.74
26	6'543.10	85'060.30	39.90
27	6'568.50	85'390.50	40.05
28	6'594.00	85'722.00	40.21

LK 6

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'940.95	64'232.35	30.13
2	5'052.40	65'681.20	30.81
3	5'164.95	67'144.35	31.49
4	5'274.40	68'567.20	32.16
5	5'385.95	70'017.35	32.84
6	5'496.30	71'451.90	33.51
7	5'551.55	72'170.15	33.85
8	5'606.75	72'887.75	34.19
9	5'662.05	73'606.65	34.52
10	5'717.25	74'324.25	34.86
11	5'772.50	75'042.50	35.20
12	5'827.70	75'760.10	35.53
13	5'865.50	76'251.50	35.77
14	5'903.45	76'744.85	36.00
15	5'941.25	77'236.25	36.23
16	5'980.10	77'741.30	36.46
17	6'019.05	78'247.65	36.70
18	6'057.95	78'753.35	36.94
19	6'081.45	79'058.85	37.08
20	6'104.95	79'364.35	37.23
21	6'128.55	79'671.15	37.37
22	6'152.05	79'976.65	37.51
23	6'175.65	80'283.45	37.66
24	6'199.90	80'598.70	37.80
25	6'224.15	80'913.95	37.95
26	6'248.50	81'230.50	38.10
27	6'272.80	81'546.40	38.25
28	6'297.10	81'862.30	38.40

LK 8

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'470.50	71'116.50	33.36
2	5'584.10	72'593.30	34.05
3	5'702.80	74'136.40	34.77
4	5'817.45	75'626.85	35.47
5	5'935.05	77'155.65	36.19
6	6'051.70	78'672.10	36.90
7	6'109.55	79'424.15	37.25
8	6'167.35	80'175.55	37.61
9	6'224.60	80'919.80	37.95
10	6'281.95	81'665.35	38.30
11	6'340.25	82'423.25	38.66
12	6'398.60	83'181.80	39.02
13	6'438.20	83'696.60	39.26
14	6'477.75	84'210.75	39.50
15	6'517.25	84'724.25	39.74
16	6'559.65	85'275.45	40.00
17	6'601.95	85'825.35	40.26
18	6'644.30	86'375.90	40.51
19	6'670.85	86'721.05	40.68
20	6'697.55	87'068.15	40.84
21	6'724.20	87'414.60	41.00
22	6'750.85	87'761.05	41.16
23	6'777.45	88'106.85	41.33
24	6'804.15	88'453.95	41.49
25	6'830.95	88'802.35	41.65
26	6'857.55	89'148.15	41.81
27	6'884.25	89'495.25	41.98
28	6'910.95	89'842.35	42.14



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(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 9

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'757.50	74'847.50	35.11
2	5'876.25	76'391.25	35.83
3	5'996.00	77'948.00	36.56
4	6'111.65	79'451.45	37.27
5	6'233.45	81'034.85	38.01
6	6'351.10	82'564.30	38.73
7	6'410.45	83'335.85	39.09
8	6'469.85	84'108.05	39.45
9	6'529.70	84'886.10	39.82
10	6'589.60	85'664.80	40.18
11	6'648.40	86'429.20	40.54
12	6'707.25	87'194.25	40.90
13	6'746.85	87'709.05	41.14
14	6'786.40	88'223.20	41.38
15	6'825.95	88'737.35	41.62
16	6'870.75	89'319.75	41.89
17	6'915.40	89'900.20	42.17
18	6'960.20	90'482.60	42.44
19	6'988.10	90'845.30	42.61
20	7'015.90	91'206.70	42.78
21	7'043.80	91'569.40	42.95
22	7'071.70	91'932.10	43.12
23	7'099.55	92'294.15	43.29
24	7'127.55	92'658.15	43.46
25	7'155.50	93'021.50	43.63
26	7'183.55	93'386.15	43.80
27	7'211.55	93'750.15	43.97
28	7'239.45	94'112.85	44.14

LK 11

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'373.85	82'860.05	38.86
2	6'497.65	84'469.45	39.62
3	6'622.60	86'093.80	40.38
4	6'746.50	87'704.50	41.14
5	6'870.40	89'315.20	41.89
6	6'996.30	90'951.90	42.66
7	7'059.30	91'770.90	43.04
8	7'122.25	92'589.25	43.43
9	7'183.20	93'381.60	43.80
10	7'244.10	94'173.30	44.17
11	7'306.50	94'984.50	44.55
12	7'369.00	95'797.00	44.93
13	7'410.65	96'338.45	45.19
14	7'452.25	96'879.25	45.44
15	7'493.90	97'420.70	45.69
16	7'542.80	98'056.40	45.99
17	7'591.60	98'690.80	46.29
18	7'640.50	99'326.50	46.59
19	7'671.00	99'723.00	46.77
20	7'701.60	100'120.80	46.96
21	7'732.15	100'517.95	47.15
22	7'762.75	100'915.75	47.33
23	7'793.25	101'312.25	47.52
24	7'824.05	101'712.65	47.71
25	7'854.80	102'112.40	47.90
26	7'885.55	102'512.15	48.08
27	7'916.40	102'913.20	48.27
28	7'947.10	103'312.30	48.46

LK 10

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'045.50	78'591.50	36.86
2	6'172.50	80'242.50	37.64
3	6'294.30	81'825.90	38.38
4	6'416.15	83'409.95	39.12
5	6'539.00	85'007.00	39.87
6	6'660.80	86'590.40	40.61
7	6'722.25	87'389.25	40.99
8	6'783.65	88'187.45	41.36
9	6'846.10	88'999.30	41.74
10	6'908.55	89'811.15	42.13
11	6'968.50	90'590.50	42.49
12	7'028.30	91'367.90	42.86
13	7'068.95	91'896.35	43.10
14	7'109.50	92'423.50	43.35
15	7'150.10	92'951.30	43.60
16	7'197.00	93'561.00	43.88
17	7'243.75	94'168.75	44.17
18	7'290.55	94'777.15	44.45
19	7'319.65	95'155.45	44.63
20	7'348.75	95'533.75	44.81
21	7'377.90	95'912.70	44.99
22	7'407.00	96'291.00	45.16
23	7'436.15	96'669.95	45.34
24	7'465.40	97'050.20	45.52
25	7'494.75	97'431.75	45.70
26	7'524.10	97'813.30	45.88
27	7'553.40	98'194.20	46.06
28	7'582.80	98'576.40	46.24

LK 12

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'677.30	86'804.90	40.72
2	6'808.40	88'509.20	41.51
3	6'937.45	90'186.85	42.30
4	7'066.45	91'863.85	43.09
5	7'200.70	93'609.10	43.91
6	7'330.80	95'300.40	44.70
7	7'394.80	96'132.40	45.09
8	7'458.80	96'964.40	45.48
9	7'523.85	97'810.05	45.88
10	7'588.90	98'655.70	46.27
11	7'653.90	99'500.70	46.67
12	7'718.95	100'346.35	47.07
13	7'763.00	100'919.00	47.34
14	7'807.05	101'491.65	47.60
15	7'851.15	102'064.95	47.87
16	7'902.10	102'727.30	48.18
17	7'952.95	103'388.35	48.49
18	8'003.90	104'050.70	48.80
19	8'035.85	104'466.05	49.00
20	8'067.85	104'882.05	49.19
21	8'099.85	105'298.05	49.39
22	8'131.90	105'714.70	49.58
23	8'163.85	106'130.05	49.78
24	8'196.15	106'549.95	49.98
25	8'228.40	106'969.20	50.17
26	8'260.65	107'388.45	50.37
27	8'292.90	107'807.70	50.57
28	8'325.10	108'226.30	50.76



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(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 13

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'006.60	91'085.80	42.72
2	7'141.90	92'844.70	43.55
3	7'277.10	94'602.30	44.37
4	7'412.35	96'360.55	45.20
5	7'549.65	98'145.45	46.03
6	7'681.80	99'863.40	46.84
7	7'748.90	100'735.70	47.25
8	7'816.05	101'608.65	47.66
9	7'884.65	102'500.45	48.08
10	7'953.35	103'393.55	48.50
11	8'020.95	104'272.35	48.91
12	8'088.60	105'151.80	49.32
13	8'133.60	105'736.80	49.60
14	8'178.70	106'323.10	49.87
15	8'223.75	106'908.75	50.14
16	8'277.50	107'607.50	50.47
17	8'331.15	108'304.95	50.80
18	8'384.85	109'003.05	51.13
19	8'418.65	109'442.45	51.33
20	8'452.55	109'883.15	51.54
21	8'486.40	110'323.20	51.75
22	8'520.30	110'763.90	51.95
23	8'554.10	111'203.30	52.16
24	8'587.95	111'643.35	52.37
25	8'621.80	112'083.40	52.57
26	8'655.55	112'522.15	52.78
27	8'689.40	112'962.20	52.98
28	8'723.20	113'401.60	53.19

LK 15

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'710.75	100'239.75	47.02
2	7'864.50	102'238.50	47.95
3	8'012.15	104'157.95	48.85
4	8'165.95	106'157.35	49.79
5	8'315.65	108'103.45	50.71
6	8'466.40	110'063.20	51.62
7	8'542.30	111'049.90	52.09
8	8'618.05	112'034.65	52.55
9	8'693.50	113'015.50	53.01
10	8'768.85	113'995.05	53.47
11	8'844.75	114'981.75	53.93
12	8'920.60	115'967.80	54.39
13	8'970.15	116'611.95	54.70
14	9'019.70	117'256.10	55.00
15	9'069.30	117'900.90	55.30
16	9'130.15	118'691.95	55.67
17	9'191.10	119'484.30	56.04
18	9'251.95	120'275.35	56.41
19	9'287.85	120'742.05	56.63
20	9'323.80	121'209.40	56.85
21	9'359.75	121'676.75	57.07
22	9'395.70	122'144.10	57.29
23	9'431.60	122'610.80	57.51
24	9'468.95	123'096.35	57.74
25	9'506.25	123'581.25	57.96
26	9'543.55	124'066.15	58.19
27	9'580.90	124'551.70	58.42
28	9'618.20	125'036.60	58.65

LK 14

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'321.50	95'179.50	44.64
2	7'465.00	97'045.00	45.52
3	7'606.40	98'883.20	46.38
4	7'752.00	100'776.00	47.27
5	7'894.45	102'627.85	48.14
6	8'039.00	104'507.00	49.02
7	8'110.75	105'439.75	49.46
8	8'182.50	106'372.50	49.89
9	8'253.70	107'298.10	50.33
10	8'324.90	108'223.70	50.76
11	8'396.15	109'149.95	51.20
12	8'467.40	110'076.20	51.63
13	8'515.20	110'697.60	51.92
14	8'563.00	111'319.00	52.21
15	8'610.90	111'941.70	52.51
16	8'667.30	112'674.90	52.85
17	8'723.85	113'410.05	53.19
18	8'780.20	114'142.60	53.54
19	8'815.10	114'596.30	53.75
20	8'849.95	115'049.35	53.96
21	8'884.85	115'503.05	54.18
22	8'919.80	115'957.40	54.39
23	8'954.70	116'411.10	54.60
24	8'990.10	116'871.30	54.82
25	9'025.50	117'331.50	55.03
26	9'060.90	117'791.70	55.25
27	9'096.30	118'251.90	55.47
28	9'131.70	118'712.10	55.68

LK 16

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	8'068.95	104'896.35	49.20
2	8'224.75	106'921.75	50.15
3	8'379.70	108'936.10	51.10
4	8'537.60	110'988.80	52.06
5	8'694.50	113'028.50	53.02
6	8'850.35	115'054.55	53.97
7	8'928.85	116'075.05	54.44
8	9'007.30	117'094.90	54.92
9	9'083.70	118'088.10	55.39
10	9'160.15	119'081.95	55.85
11	9'241.15	120'134.95	56.35
12	9'322.15	121'187.95	56.84
13	9'374.10	121'863.30	57.16
14	9'426.05	122'538.65	57.48
15	9'478.05	123'214.65	57.79
16	9'540.65	124'028.45	58.17
17	9'603.35	124'843.55	58.56
18	9'665.95	125'657.35	58.94
19	9'704.15	126'153.95	59.17
20	9'742.30	126'649.90	59.40
21	9'780.55	127'147.15	59.64
22	9'818.70	127'643.10	59.87
23	9'856.90	128'139.70	60.10
24	9'895.95	128'647.35	60.34
25	9'934.95	129'154.35	60.58
26	9'974.00	129'662.00	60.82
27	10'013.05	130'169.65	61.06
28	10'052.10	130'677.30	61.29



Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2025 Index/Indice 106,9 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 17

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	8'433.35	109'633.55	51.42
2	8'594.40	111'727.20	52.40
3	8'756.40	113'833.20	53.39
4	8'917.50	115'927.50	54.38
5	9'079.55	118'034.15	55.36
6	9'241.70	120'142.10	56.35
7	9'323.20	121'201.60	56.85
8	9'404.80	122'262.40	57.35
9	9'484.80	123'302.40	57.83
10	9'564.80	124'342.40	58.32
11	9'645.80	125'395.40	58.82
12	9'726.85	126'449.05	59.31
13	9'780.20	127'142.60	59.64
14	9'833.55	127'836.15	59.96
15	9'886.85	128'529.05	60.29
16	9'952.30	129'379.90	60.68
17	10'017.65	130'229.45	61.08
18	10'083.05	131'079.65	61.48
19	10'122.65	131'594.45	61.72
20	10'162.25	132'109.25	61.96
21	10'201.90	132'624.70	62.21
22	10'241.60	133'140.80	62.45
23	10'281.20	133'655.60	62.69
24	10'321.90	134'184.70	62.94
25	10'362.70	134'715.10	63.19
26	10'403.30	135'242.90	63.43
27	10'444.10	135'773.30	63.68
28	10'484.80	136'302.40	63.93

LK 19

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	9'353.10	121'590.30	57.03
2	9'526.55	123'845.15	58.09
3	9'701.05	126'113.65	59.15
4	9'874.45	128'367.85	60.21
5	10'046.85	130'609.05	61.26
6	10'222.35	132'890.55	62.33
7	10'307.05	133'991.65	62.85
8	10'391.70	135'092.10	63.36
9	10'479.45	136'232.85	63.90
10	10'567.20	137'373.60	64.43
11	10'654.95	138'514.35	64.97
12	10'742.70	139'655.10	65.50
13	10'799.80	140'397.40	65.85
14	10'856.90	141'139.70	66.20
15	10'914.05	141'882.65	66.55
16	10'985.60	142'812.80	66.99
17	11'057.15	143'742.95	67.42
18	11'128.75	144'673.75	67.86
19	11'172.95	145'248.35	68.13
20	11'217.05	145'821.65	68.40
21	11'261.35	146'397.55	68.67
22	11'305.55	146'972.15	68.94
23	11'349.70	147'546.10	69.21
24	11'394.70	148'131.10	69.48
25	11'439.60	148'714.80	69.75
26	11'484.70	149'301.10	70.03
27	11'529.65	149'885.45	70.30
28	11'574.60	150'469.80	70.58

LK 18

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	8'895.85	115'646.05	54.24
2	9'058.90	117'765.70	55.24
3	9'224.10	119'913.30	56.24
4	9'396.50	122'154.50	57.30
5	9'562.65	124'314.45	58.31
6	9'729.95	126'489.35	59.33
7	9'812.55	127'563.15	59.83
8	9'895.15	128'636.95	60.34
9	9'980.35	129'744.55	60.86
10	10'065.45	130'850.85	61.37
11	10'149.05	131'937.65	61.88
12	10'232.70	133'025.10	62.39
13	10'287.00	133'731.00	62.73
14	10'341.50	134'439.50	63.06
15	10'395.85	135'146.05	63.39
16	10'465.35	136'049.55	63.81
17	10'534.85	136'953.05	64.24
18	10'604.35	137'856.55	64.66
19	10'646.45	138'403.85	64.92
20	10'688.60	138'951.80	65.17
21	10'730.70	139'499.10	65.43
22	10'772.85	140'047.05	65.69
23	10'814.95	140'594.35	65.94
24	10'857.80	141'151.40	66.21
25	10'900.55	141'707.15	66.47
26	10'943.45	142'264.85	66.73
27	10'986.30	142'821.90	66.99
28	11'029.20	143'379.60	67.25

LK 20

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	9'918.85	128'945.05	60.48
2	10'096.45	131'253.85	61.56
3	10'276.10	133'589.30	62.66
4	10'458.75	135'963.75	63.77
5	10'637.40	138'286.20	64.86
6	10'820.05	140'660.65	65.98
7	10'908.90	141'815.70	66.52
8	10'997.70	142'970.10	67.06
9	11'089.00	144'157.00	67.62
10	11'180.35	145'344.55	68.17
11	11'270.25	146'513.25	68.72
12	11'360.00	147'680.00	69.27
13	11'419.25	148'450.25	69.63
14	11'478.40	149'219.20	69.99
15	11'537.60	149'988.80	70.35
16	11'614.05	150'982.65	70.82
17	11'690.35	151'974.55	71.28
18	11'766.70	152'967.10	71.75
19	11'814.00	153'582.00	72.04
20	11'861.30	154'196.90	72.33
21	11'908.65	154'812.45	72.61
22	11'955.80	155'425.40	72.90
23	12'003.15	156'040.95	73.19
24	12'050.75	156'659.75	73.48
25	12'098.35	157'278.55	73.77
26	12'146.00	157'898.00	74.06
27	12'193.55	158'516.15	74.35
28	12'241.20	159'135.60	74.64



Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2025 Index/Indice 106,9 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 21

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	10'483.55	136'286.15	63.92
2	10'674.55	138'769.15	65.09
3	10'858.35	141'158.55	66.21
4	11'047.25	143'614.25	67.36
5	11'233.00	146'029.00	68.49
6	11'420.90	148'471.70	69.64
7	11'513.85	149'680.05	70.21
8	11'606.75	150'887.75	70.77
9	11'701.25	152'116.25	71.35
10	11'795.65	153'343.45	71.92
11	11'888.60	154'551.80	72.49
12	11'981.45	155'758.85	73.06
13	12'043.45	156'564.85	73.44
14	12'105.35	157'369.55	73.81
15	12'167.35	158'175.55	74.19
16	12'248.20	159'226.60	74.68
17	12'329.00	160'277.00	75.18
18	12'409.85	161'328.05	75.67
19	12'459.45	161'972.85	75.97
20	12'509.00	162'617.00	76.27
21	12'558.55	163'261.15	76.58
22	12'608.10	163'905.30	76.88
23	12'657.65	164'549.45	77.18
24	12'707.90	165'202.70	77.49
25	12'758.10	165'855.30	77.79
26	12'808.35	166'508.55	78.10
27	12'858.60	167'161.80	78.41
28	12'908.85	167'815.05	78.71

LK 23

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	11'821.50	153'679.50	72.08
2	12'028.95	156'376.35	73.35
3	12'235.45	159'060.85	74.61
4	12'442.95	161'758.35	75.87
5	12'645.25	164'388.25	77.11
6	12'853.80	167'099.40	78.38
7	12'956.50	168'434.50	79.00
8	13'059.30	169'770.90	79.63
9	13'162.00	171'106.00	80.26
10	13'264.65	172'440.45	80.88
11	13'368.45	173'789.85	81.51
12	13'472.20	175'138.60	82.15
13	13'540.70	176'029.10	82.57
14	13'609.15	176'918.95	82.98
15	13'677.60	177'808.80	83.40
16	13'768.10	178'985.30	83.95
17	13'858.65	180'162.45	84.50
18	13'949.10	181'338.30	85.06
19	14'004.85	182'063.05	85.40
20	14'060.65	182'788.45	85.74
21	14'116.35	183'512.55	86.08
22	14'172.10	184'237.30	86.42
23	14'227.80	184'961.40	86.75
24	14'284.40	185'697.20	87.10
25	14'340.85	186'431.05	87.44
26	14'397.35	187'165.55	87.79
27	14'453.90	187'900.70	88.13
28	14'510.30	188'633.90	88.48

LK 22

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	11'148.35	144'928.55	67.98
2	11'347.65	147'519.45	69.19
3	11'541.70	150'042.10	70.38
4	11'740.90	152'631.70	71.59
5	11'938.10	155'195.30	72.79
6	12'136.35	157'772.55	74.00
7	12'233.90	159'040.70	74.60
8	12'331.40	160'308.20	75.19
9	12'430.05	161'590.65	75.79
10	12'528.65	162'872.45	76.39
11	12'627.20	164'153.60	77.00
12	12'725.75	165'434.75	77.60
13	12'790.85	166'281.05	77.99
14	12'855.85	167'126.05	78.39
15	12'920.90	167'971.70	78.79
16	13'006.55	169'085.15	79.31
17	13'092.25	170'199.25	79.83
18	13'177.95	171'313.35	80.35
19	13'230.40	171'995.20	80.67
20	13'282.85	172'677.05	80.99
21	13'335.30	173'358.90	81.31
22	13'387.70	174'040.10	81.63
23	13'440.25	174'723.25	81.95
24	13'493.55	175'416.15	82.28
25	13'546.85	176'109.05	82.60
26	13'600.25	176'803.25	82.93
27	13'653.50	177'495.50	83.25
28	13'706.95	178'190.35	83.58

LK 24

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	12'493.55	162'416.15	76.18
2	12'709.25	165'220.25	77.50
3	12'925.05	168'025.65	78.81
4	13'141.80	170'843.40	80.13
5	13'357.60	173'648.80	81.45
6	13'573.30	176'452.90	82.76
7	13'680.75	177'849.75	83.42
8	13'788.10	179'245.30	84.07
9	13'895.95	180'647.35	84.73
10	14'003.80	182'049.40	85.39
11	14'111.25	183'446.25	86.04
12	14'218.55	184'841.15	86.70
13	14'290.50	185'776.50	87.14
14	14'362.40	186'711.20	87.58
15	14'434.30	187'645.90	88.01
16	14'530.00	188'890.00	88.60
17	14'625.65	190'133.45	89.18
18	14'721.30	191'376.90	89.76
19	14'780.00	192'140.00	90.12
20	14'838.60	192'901.80	90.48
21	14'897.15	193'662.95	90.84
22	14'955.85	194'426.05	91.19
23	15'014.45	195'187.85	91.55
24	15'074.20	195'964.60	91.92
25	15'133.75	196'738.75	92.28
26	15'193.45	197'514.85	92.64
27	15'253.10	198'290.30	93.01
28	15'312.75	199'065.75	93.37



Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2025 Index/Indice 106,9 Punkte/points

(Gemäss Indexierungstabelle 2020 / Selon tableau d'indexation 2020)

LK 25

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	13'165.60	171'152.80	80.28
2	13'392.70	174'105.10	81.66
3	13'616.70	177'017.10	83.03
4	13'841.70	179'942.10	84.40
5	14'067.85	182'882.05	85.78
6	14'293.90	185'820.70	87.16
7	14'407.45	187'296.85	87.85
8	14'521.10	188'774.30	88.54
9	14'632.00	190'216.00	89.22
10	14'742.95	191'658.35	89.90
11	14'855.50	193'121.50	90.58
12	14'968.05	194'584.65	91.27
13	15'043.75	195'568.75	91.73
14	15'119.40	196'552.20	92.19
15	15'195.20	197'537.60	92.65
16	15'296.00	198'848.00	93.27
17	15'396.85	200'159.05	93.88
18	15'497.60	201'468.80	94.50
19	15'558.95	202'266.35	94.87
20	15'620.30	203'063.90	95.25
21	15'681.60	203'860.80	95.62
22	15'742.95	204'658.35	95.99
23	15'804.20	205'454.60	96.37
24	15'867.10	206'272.30	96.75
25	15'929.85	207'088.05	97.13
26	15'992.60	207'903.80	97.52
27	16'055.45	208'720.85	97.90
28	16'118.25	209'537.25	98.28

LK 27

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	14'506.60	188'585.80	88.45
2	14'755.35	191'819.55	89.97
3	14'996.95	194'960.35	91.44
4	15'240.55	198'127.15	92.93
5	15'486.30	201'321.90	94.43
6	15'726.80	204'448.40	95.90
7	15'849.65	206'045.45	96.64
8	15'972.55	207'643.15	97.39
9	16'092.75	209'205.75	98.13
10	16'213.05	210'769.65	98.86
11	16'335.85	212'366.05	99.61
12	16'458.70	213'963.10	100.36
13	16'539.90	215'018.70	100.85
14	16'621.20	216'075.60	101.35
15	16'702.35	217'130.55	101.84
16	16'813.20	218'571.60	102.52
17	16'923.95	220'011.35	103.19
18	17'034.80	221'452.40	103.87
19	17'102.35	222'330.55	104.28
20	17'169.75	223'206.75	104.69
21	17'237.25	224'084.25	105.11
22	17'304.80	224'962.40	105.52
23	17'372.35	225'840.55	105.93
24	17'441.40	226'738.20	106.35
25	17'510.50	227'636.50	106.77
26	17'579.55	228'534.15	107.19
27	17'648.65	229'432.45	107.61
28	17'717.75	230'330.75	108.04

LK 26

Stufe Echelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	13'837.65	179'889.45	84.38
2	14'073.00	182'949.00	85.81
3	14'306.35	185'982.55	87.23
4	14'541.70	189'042.10	88.67
5	14'773.95	192'061.35	90.09
6	15'007.25	195'094.25	91.51
7	15'125.00	196'625.00	92.23
8	15'242.60	198'153.80	92.94
9	15'360.80	199'690.40	93.66
10	15'479.00	201'227.00	94.38
11	15'594.70	202'731.10	95.09
12	15'710.30	204'233.90	95.79
13	15'788.70	205'253.10	96.27
14	15'867.25	206'274.25	96.75
15	15'945.65	207'293.45	97.23
16	16'051.60	208'670.80	97.88
17	16'157.65	210'049.45	98.52
18	16'263.65	211'427.45	99.17
19	16'328.05	212'264.65	99.56
20	16'392.45	213'101.85	99.95
21	16'456.85	213'939.05	100.35
22	16'521.30	214'776.90	100.74
23	16'585.75	215'614.75	101.13
24	16'651.60	216'470.80	101.53
25	16'717.60	217'328.80	101.94
26	16'783.45	218'184.85	102.34
27	16'849.45	219'042.85	102.74
28	16'915.45	219'900.85	103.14