



Lohnliste gültig ab / Liste des salaires valable dès le 01.01.2021

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LK 1			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	3'583.10	46'580.30	21.85
2	3'676.90	47'799.70	22.45
3	3'772.80	49'046.40	23.00
4	3'864.55	50'239.15	23.60
5	3'960.45	51'485.85	24.15
6	4'054.30	52'705.90	24.75
7	4'101.20	53'315.60	25.00
8	4'148.10	53'925.30	25.30
9	4'196.05	54'548.65	25.60
10	4'244.00	55'172.00	25.90
11	4'290.40	55'775.20	26.20
12	4'336.80	56'378.40	26.45
13	4'369.45	56'802.85	26.65
14	4'402.05	57'226.65	26.85
15	4'434.65	57'650.45	27.05
16	4'463.95	58'031.35	27.25
17	4'493.20	58'411.60	27.40
18	4'522.45	58'791.85	27.60
19	4'540.20	59'022.60	27.70
20	4'558.00	59'254.00	27.80
21	4'575.75	59'484.75	27.90
22	4'593.50	59'715.50	28.00
23	4'611.30	59'946.90	28.15
24	4'629.75	60'186.75	28.25
25	4'648.15	60'425.95	28.35
26	4'666.60	60'665.80	28.45
27	4'685.00	60'905.00	28.60
28	4'703.50	61'145.50	28.70

LK 2			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	3'811.10	49'544.30	23.25
2	3'905.95	50'777.35	23.85
3	4'003.85	52'050.05	24.45
4	4'102.70	53'335.10	25.00
5	4'197.55	54'568.15	25.60
6	4'297.45	55'866.85	26.25
7	4'345.40	56'490.20	26.50
8	4'393.35	57'113.55	26.80
9	4'441.75	57'742.75	27.10
10	4'490.15	58'371.95	27.40
11	4'539.60	59'014.80	27.70
12	4'589.05	59'657.65	28.00
13	4'620.00	60'060.00	28.20
14	4'650.95	60'462.35	28.35
15	4'681.90	60'864.70	28.55
16	4'713.85	61'280.05	28.75
17	4'745.85	61'696.05	28.95
18	4'777.75	62'110.75	29.15
19	4'796.95	62'360.35	29.30
20	4'816.10	62'609.30	29.40
21	4'835.25	62'858.25	29.50
22	4'854.45	63'107.85	29.60
23	4'873.60	63'356.80	29.75
24	4'893.05	63'609.65	29.85
25	4'912.60	63'863.80	30.00
26	4'932.10	64'117.30	30.10
27	4'951.60	64'370.80	30.20
28	4'971.05	64'623.65	30.35

LK 3			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'038.15	52'495.95	24.65
2	4'137.00	53'781.00	25.25
3	4'237.90	55'092.70	25.85
4	4'335.80	56'365.40	26.45
5	4'438.70	57'703.10	27.10
6	4'536.60	58'975.80	27.65
7	4'586.55	59'625.15	28.00
8	4'636.50	60'274.50	28.30
9	4'685.90	60'916.70	28.60
10	4'735.35	61'559.55	28.90
11	4'785.80	62'215.40	29.20
12	4'836.25	62'871.25	29.50
13	4'869.20	63'299.60	29.70
14	4'902.20	63'728.60	29.90
15	4'935.15	64'156.95	30.10
16	4'968.10	64'585.30	30.30
17	5'001.10	65'014.30	30.50
18	5'034.05	65'442.65	30.70
19	5'054.40	65'707.20	30.85
20	5'074.80	65'972.40	30.95
21	5'095.15	66'236.95	31.10
22	5'115.60	66'502.80	31.20
23	5'135.95	66'767.35	31.35
24	5'156.50	67'034.50	31.45
25	5'177.00	67'301.00	31.60
26	5'197.60	67'568.80	31.70
27	5'218.15	67'835.95	31.85
28	5'238.65	68'102.45	31.95

LK 4			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'261.15	55'394.95	26.00
2	4'364.05	56'732.65	26.65
3	4'466.95	58'070.35	27.25
4	4'568.85	59'395.05	27.85
5	4'672.80	60'746.40	28.50
6	4'776.75	62'097.75	29.15
7	4'827.70	62'760.10	29.45
8	4'878.65	63'422.45	29.75
9	4'929.10	64'078.30	30.10
10	4'979.55	64'734.15	30.40
11	5'030.55	65'397.15	30.70
12	5'081.50	66'059.50	31.00
13	5'116.45	66'513.85	31.20
14	5'151.45	66'968.85	31.40
15	5'186.40	67'423.20	31.65
16	5'220.35	67'864.55	31.85
17	5'254.35	68'306.55	32.05
18	5'288.30	68'747.90	32.25
19	5'309.50	69'023.50	32.40
20	5'330.65	69'298.45	32.55
21	5'351.90	69'574.70	32.65
22	5'373.05	69'849.65	32.80
23	5'394.25	70'125.25	32.90
24	5'415.90	70'406.70	33.05
25	5'437.40	70'686.20	33.20
26	5'459.00	70'967.00	33.30
27	5'480.55	71'247.15	33.45
28	5'502.15	71'527.95	33.60



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LK 5			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'491.20	58'385.60	27.40
2	4'597.15	59'762.95	28.05
3	4'702.05	61'126.65	28.70
4	4'808.00	62'504.00	29.35
5	4'911.95	63'855.35	29.95
6	5'017.90	65'232.70	30.60
7	5'070.85	65'921.05	30.95
8	5'123.85	66'610.05	31.25
9	5'175.80	67'285.40	31.55
10	5'227.75	67'960.75	31.90
11	5'281.25	68'656.25	32.25
12	5'334.75	69'351.75	32.55
13	5'369.40	69'802.20	32.75
14	5'404.00	70'252.00	33.00
15	5'438.65	70'702.45	33.20
16	5'475.65	71'183.45	33.40
17	5'512.65	71'664.45	33.65
18	5'549.60	72'144.80	33.85
19	5'571.45	72'428.85	34.00
20	5'593.25	72'712.25	34.10
21	5'615.00	72'995.00	34.25
22	5'636.85	73'279.05	34.40
23	5'658.60	73'561.80	34.50
24	5'681.25	73'856.25	34.65
25	5'703.90	74'150.70	34.80
26	5'726.55	74'445.15	34.95
27	5'749.15	74'738.95	35.05
28	5'771.80	75'033.40	35.20

LK 6			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'729.35	61'481.55	28.85
2	4'838.30	62'897.90	29.50
3	4'948.30	64'327.90	30.20
4	5'055.25	65'718.25	30.85
5	5'164.25	67'135.25	31.50
6	5'272.15	68'537.95	32.20
7	5'326.15	69'239.95	32.50
8	5'380.10	69'941.30	32.85
9	5'434.15	70'643.95	33.15
10	5'488.10	71'345.30	33.50
11	5'542.10	72'047.30	33.80
12	5'596.05	72'748.65	34.15
13	5'633.00	73'229.00	34.35
14	5'670.10	73'711.30	34.60
15	5'707.05	74'191.65	34.80
16	5'745.05	74'685.65	35.05
17	5'783.05	75'179.65	35.25
18	5'821.10	75'674.30	35.50
19	5'844.10	75'973.30	35.65
20	5'867.05	76'271.65	35.80
21	5'890.10	76'571.30	35.95
22	5'913.10	76'870.30	36.10
23	5'936.10	77'169.30	36.20
24	5'959.85	77'478.05	36.35
25	5'983.55	77'786.15	36.50
26	6'007.35	78'095.55	36.65
27	6'031.10	78'404.30	36.80
28	6'054.85	78'713.05	36.95

LK 7			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	4'985.60	64'812.80	30.45
2	5'094.55	66'229.15	31.10
3	5'207.60	67'698.80	31.75
4	5'317.60	69'128.80	32.45
5	5'426.55	70'545.15	33.10
6	5'541.60	72'040.80	33.80
7	5'595.05	72'735.65	34.15
8	5'648.50	73'430.50	34.45
9	5'704.55	74'159.15	34.80
10	5'760.55	74'887.15	35.15
11	5'814.00	75'582.00	35.45
12	5'867.45	76'276.85	35.80
13	5'905.20	76'767.60	36.00
14	5'942.80	77'256.40	36.25
15	5'980.50	77'746.50	36.50
16	6'019.50	78'253.50	36.70
17	6'058.55	78'761.15	36.95
18	6'097.55	79'268.15	37.20
19	6'122.20	79'588.60	37.35
20	6'146.80	79'908.40	37.50
21	6'171.40	80'228.20	37.65
22	6'196.05	80'548.65	37.80
23	6'220.65	80'868.45	37.95
24	6'245.50	81'191.50	38.10
25	6'270.35	81'514.55	38.25
26	6'295.30	81'838.90	38.40
27	6'320.15	82'161.95	38.55
28	6'345.05	82'485.65	38.70

LK 8			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'246.90	68'209.70	32.00
2	5'357.95	69'653.35	32.70
3	5'473.95	71'161.35	33.40
4	5'586.00	72'618.00	34.10
5	5'701.00	74'113.00	34.80
6	5'815.00	75'595.00	35.50
7	5'871.55	76'330.15	35.80
8	5'928.05	77'064.65	36.15
9	5'984.00	77'792.00	36.50
10	6'040.05	78'520.65	36.85
11	6'097.05	79'261.65	37.20
12	6'154.05	80'002.65	37.55
13	6'192.75	80'505.75	37.80
14	6'231.40	81'008.20	38.00
15	6'270.05	81'510.65	38.25
16	6'311.45	82'048.85	38.50
17	6'352.80	82'586.40	38.75
18	6'394.20	83'124.60	39.00
19	6'420.20	83'462.60	39.15
20	6'446.25	83'801.25	39.35
21	6'472.30	84'139.90	39.50
22	6'498.35	84'478.55	39.65
23	6'524.35	84'816.55	39.80
24	6'550.45	85'155.85	39.95
25	6'576.60	85'495.80	40.10
26	6'602.65	85'834.45	40.30
27	6'628.75	86'173.75	40.45
28	6'654.80	86'512.40	40.60



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LK 9			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'527.45	71'856.85	33.70
2	5'643.50	73'365.50	34.45
3	5'760.55	74'887.15	35.15
4	5'873.55	76'356.15	35.85
5	5'992.60	77'903.80	36.55
6	6'107.65	79'399.45	37.25
7	6'165.65	80'153.45	37.60
8	6'223.70	80'908.10	37.95
9	6'282.20	81'668.60	38.30
10	6'340.75	82'429.75	38.70
11	6'398.25	83'177.25	39.05
12	6'455.75	83'924.75	39.40
13	6'494.45	84'427.85	39.65
14	6'533.10	84'930.30	39.85
15	6'571.75	85'432.75	40.10
16	6'615.55	86'002.15	40.35
17	6'659.20	86'569.60	40.65
18	6'702.95	87'138.35	40.90
19	6'730.20	87'492.60	41.05
20	6'757.45	87'846.85	41.20
21	6'784.70	88'201.10	41.40
22	6'811.95	88'555.35	41.55
23	6'839.15	88'908.95	41.70
24	6'866.55	89'265.15	41.90
25	6'893.85	89'620.05	42.05
26	6'921.25	89'976.25	42.25
27	6'948.60	90'331.80	42.40
28	6'975.95	90'687.35	42.55

LK 11			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'129.85	79'688.05	37.40
2	6'250.90	81'261.70	38.10
3	6'373.00	82'849.00	38.90
4	6'494.10	84'423.30	39.60
5	6'615.20	85'997.60	40.35
6	6'738.25	87'597.25	41.10
7	6'799.85	88'398.05	41.45
8	6'861.35	89'197.55	41.85
9	6'920.90	89'971.70	42.20
10	6'980.45	90'745.85	42.60
11	7'041.45	91'538.85	42.95
12	7'102.55	92'333.15	43.35
13	7'143.25	92'862.25	43.60
14	7'183.90	93'390.70	43.85
15	7'224.60	93'919.80	44.05
16	7'272.40	94'541.20	44.35
17	7'320.15	95'161.95	44.65
18	7'367.90	95'782.70	44.95
19	7'397.75	96'170.75	45.10
20	7'427.60	96'558.80	45.30
21	7'457.50	96'947.50	45.50
22	7'487.40	97'336.20	45.70
23	7'517.20	97'723.60	45.85
24	7'547.30	98'114.90	46.05
25	7'577.35	98'505.55	46.20
26	7'607.45	98'896.85	46.40
27	7'637.55	99'288.15	46.60
28	7'667.55	99'678.15	46.75

LK 10			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	5'808.95	75'516.35	35.45
2	5'933.05	77'129.65	36.20
3	6'052.10	78'677.30	36.95
4	6'171.20	80'225.60	37.65
5	6'291.30	81'786.90	38.35
6	6'410.35	83'334.55	39.10
7	6'470.35	84'114.55	39.50
8	6'530.40	84'895.20	39.85
9	6'591.45	85'688.85	40.20
10	6'652.50	86'482.50	40.60
11	6'711.05	87'243.65	40.95
12	6'769.55	88'004.15	41.30
13	6'809.25	88'520.25	41.55
14	6'848.90	89'035.70	41.75
15	6'888.60	89'551.80	42.00
16	6'934.40	90'147.20	42.30
17	6'980.10	90'741.30	42.60
18	7'025.85	91'336.05	42.85
19	7'054.30	91'705.90	43.05
20	7'082.75	92'075.75	43.20
21	7'111.20	92'445.60	43.40
22	7'139.65	92'815.45	43.55
23	7'168.15	93'185.95	43.75
24	7'196.75	93'557.75	43.90
25	7'225.45	93'930.85	44.10
26	7'254.15	94'303.95	44.25
27	7'282.80	94'676.40	44.40
28	7'311.50	95'049.50	44.60

LK 12			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	6'426.50	83'544.50	39.20
2	6'554.60	85'209.80	40.00
3	6'680.75	86'849.75	40.75
4	6'806.85	88'489.05	41.50
5	6'938.05	90'194.65	42.35
6	7'065.20	91'847.60	43.10
7	7'127.75	92'660.75	43.50
8	7'190.30	93'473.90	43.85
9	7'253.90	94'300.70	44.25
10	7'317.45	95'126.85	44.65
11	7'381.00	95'953.00	45.00
12	7'444.60	96'779.80	45.40
13	7'487.65	97'339.45	45.70
14	7'530.70	97'899.10	45.95
15	7'573.75	98'458.75	46.20
16	7'623.55	99'106.15	46.50
17	7'673.30	99'752.90	46.80
18	7'723.10	100'400.30	47.10
19	7'754.35	100'806.55	47.30
20	7'785.60	101'212.80	47.50
21	7'816.90	101'619.70	47.70
22	7'848.20	102'026.60	47.85
23	7'879.45	102'432.85	48.05
24	7'911.00	102'843.00	48.25
25	7'942.50	103'252.50	48.45
26	7'974.05	103'662.65	48.60
27	8'005.55	104'072.15	48.85
28	8'037.05	104'481.65	49.00



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LK 13			
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1	6'748.35	87'728.55	41.15
2	6'880.55	89'447.15	41.95
3	7'012.70	91'165.10	42.80
4	7'144.90	92'883.70	43.60
5	7'279.10	94'628.30	44.40
6	7'408.25	96'307.25	45.20
7	7'473.85	97'160.05	45.60
8	7'539.45	98'012.85	46.00
9	7'606.55	98'885.15	46.40
10	7'673.65	99'757.45	46.80
11	7'739.75	100'616.75	47.20
12	7'805.85	101'476.05	47.60
13	7'849.85	102'048.05	47.90
14	7'893.95	102'621.35	48.15
15	7'938.00	103'194.00	48.40
16	7'990.50	103'876.50	48.75
17	8'042.95	104'558.35	49.05
18	8'095.45	105'240.20	49.40
19	8'128.50	105'670.50	49.60
20	8'161.60	106'100.80	49.80
21	8'194.70	106'531.10	50.00
22	8'227.80	106'961.40	50.20
23	8'260.90	107'391.70	50.40
24	8'293.95	107'821.35	50.60
25	8'327.00	108'251.00	50.80
26	8'360.05	108'680.65	51.00
27	8'393.10	109'110.30	51.20
28	8'426.15	109'539.95	51.40

LK 14			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'056.10	91'729.30	43.05
2	7'196.35	93'552.55	43.90
3	7'334.60	95'349.80	44.75
4	7'476.85	97'199.05	45.60
5	7'616.10	99'009.30	46.45
6	7'757.40	100'846.20	47.30
7	7'827.50	101'757.50	47.75
8	7'897.65	102'669.45	48.15
9	7'967.25	103'574.25	48.60
10	8'036.85	104'479.05	49.05
11	8'106.50	105'384.50	49.45
12	8'176.15	106'289.95	49.90
13	8'222.85	106'897.05	50.15
14	8'269.60	107'504.80	50.45
15	8'316.40	108'113.20	50.75
16	8'371.50	108'829.50	51.05
17	8'426.75	109'547.75	51.40
18	8'481.85	110'264.05	51.75
19	8'515.95	110'707.35	51.95
20	8'550.05	111'150.65	52.15
21	8'584.15	111'593.95	52.35
22	8'618.30	112'037.90	52.55
23	8'652.40	112'481.20	52.80
24	8'687.00	112'931.00	53.00
25	8'721.60	113'380.80	53.20
26	8'756.20	113'830.60	53.40
27	8'790.80	114'280.40	53.60
28	8'825.40	114'730.20	53.85

LK 15			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'436.55	96'675.15	45.35
2	7'586.85	98'629.05	46.30
3	7'731.15	100'504.95	47.15
4	7'881.50	102'459.50	48.05
5	8'027.80	104'361.40	48.95
6	8'175.15	106'276.95	49.85
7	8'249.30	107'240.90	50.30
8	8'323.40	108'204.20	50.80
9	8'397.10	109'162.30	51.20
10	8'470.75	110'119.75	51.65
11	8'544.95	111'084.35	52.10
12	8'619.10	112'048.30	52.60
13	8'667.50	112'677.50	52.85
14	8'715.95	113'307.35	53.15
15	8'764.40	113'937.20	53.45
16	8'823.90	114'710.70	53.85
17	8'883.45	115'484.85	54.20
18	8'942.95	116'258.35	54.55
19	8'978.05	116'714.65	54.75
20	9'013.20	117'171.60	54.95
21	9'048.35	117'628.55	55.20
22	9'083.45	118'084.85	55.40
23	9'118.55	118'541.15	55.65
24	9'155.05	119'015.65	55.85
25	9'191.50	119'489.50	56.05
26	9'227.95	119'963.35	56.30
27	9'264.45	120'437.85	56.50
28	9'300.95	120'912.35	56.75

LK 16			
Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	7'786.65	101'226.45	47.50
2	7'939.00	103'207.00	48.40
3	8'090.40	105'175.20	49.35
4	8'244.75	107'181.75	50.30
5	8'398.10	109'175.30	51.20
6	8'550.45	111'155.85	52.15
7	8'627.15	112'152.95	52.65
8	8'703.85	113'150.05	53.10
9	8'778.50	114'120.50	53.55
10	8'853.20	115'091.60	54.00
11	8'932.40	116'121.20	54.50
12	9'011.55	117'150.15	54.95
13	9'062.35	117'810.55	55.25
14	9'113.15	118'470.95	55.60
15	9'163.95	119'131.35	55.90
16	9'225.15	119'926.95	56.25
17	9'286.40	120'723.20	56.65
18	9'347.60	121'518.80	57.00
19	9'384.95	122'004.35	57.25
20	9'422.25	122'489.25	57.50
21	9'459.60	122'974.80	57.70
22	9'496.90	123'459.70	57.95
23	9'534.25	123'945.25	58.15
24	9'572.40	124'441.20	58.40
25	9'610.55	124'937.15	58.60
26	9'648.65	125'432.45	58.85
27	9'686.85	125'929.05	59.10
28	9'725.00	126'425.00	59.30



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LK 17

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	8'142.85	105'857.05	49.70
2	8'300.25	107'903.25	50.65
3	8'458.60	109'961.80	51.60
4	8'616.05	112'008.65	52.55
5	8'774.45	114'067.85	53.55
6	8'932.90	116'127.70	54.50
7	9'012.60	117'163.80	54.95
8	9'092.30	118'199.90	55.45
9	9'170.50	119'216.50	55.95
10	9'248.70	120'233.10	56.40
11	9'327.90	121'262.70	56.90
12	9'407.15	122'292.95	57.40
13	9'459.25	122'970.25	57.70
14	9'511.40	123'648.20	58.00
15	9'563.50	124'325.50	58.30
16	9'627.45	125'156.85	58.70
17	9'691.35	125'987.55	59.10
18	9'755.25	126'818.25	59.50
19	9'794.00	127'322.00	59.75
20	9'832.70	127'825.10	59.95
21	9'871.45	128'328.85	60.20
22	9'910.25	128'833.25	60.45
23	9'948.95	129'336.35	60.70
24	9'988.75	129'853.75	60.95
25	10'028.60	130'371.80	61.15
26	10'068.30	130'887.90	61.40
27	10'108.15	131'405.95	61.65
28	10'147.95	131'923.35	61.90

LK 19

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	9'041.85	117'544.05	55.15
2	9'211.35	119'747.55	56.20
3	9'381.90	121'964.70	57.25
4	9'551.40	124'168.20	58.25
5	9'719.90	126'358.70	59.30
6	9'891.45	128'588.85	60.30
7	9'974.20	129'664.60	60.85
8	10'056.95	130'740.35	61.35
9	10'142.70	131'855.10	61.85
10	10'228.50	132'970.50	62.40
11	10'314.25	134'085.25	62.90
12	10'400.00	135'200.00	63.45
13	10'455.85	135'926.05	63.80
14	10'511.65	136'651.45	64.10
15	10'567.50	137'377.50	64.45
16	10'637.45	138'286.85	64.85
17	10'707.40	139'196.20	65.30
18	10'777.35	140'105.55	65.75
19	10'820.55	140'667.15	66.00
20	10'863.70	141'228.10	66.25
21	10'906.95	141'790.35	66.55
22	10'950.15	142'351.95	66.80
23	10'993.30	142'912.90	67.05
24	11'037.30	143'484.90	67.35
25	11'081.20	144'055.60	67.60
26	11'125.25	144'628.25	67.85
27	11'169.20	145'199.60	68.10
28	11'213.15	145'770.95	68.40

LK 18

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	8'594.90	111'733.70	52.40
2	8'754.30	113'805.90	53.40
3	8'915.75	115'904.75	54.40
4	9'084.25	118'095.25	55.40
5	9'246.65	120'206.45	56.40
6	9'410.15	122'331.95	57.40
7	9'490.90	123'381.70	57.90
8	9'571.60	124'430.80	58.35
9	9'654.85	125'513.05	58.90
10	9'738.10	126'595.30	59.40
11	9'819.80	127'657.40	59.90
12	9'901.55	128'720.15	60.40
13	9'954.65	129'410.45	60.70
14	10'007.85	130'102.05	61.05
15	10'061.00	130'793.00	61.35
16	10'128.95	131'676.35	61.75
17	10'196.85	132'559.05	62.20
18	10'264.80	133'442.40	62.60
19	10'305.95	133'977.35	62.85
20	10'347.15	134'512.95	63.10
21	10'388.30	135'047.90	63.35
22	10'429.50	135'583.50	63.60
23	10'470.60	136'117.80	63.90
24	10'512.50	136'662.50	64.15
25	10'554.35	137'206.55	64.40
26	10'596.25	137'751.25	64.65
27	10'638.15	138'295.95	64.90
28	10'680.05	138'840.65	65.15

LK 20

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	9'594.80	124'732.40	58.50
2	9'768.35	126'988.55	59.60
3	9'943.95	129'271.35	60.65
4	10'122.50	131'592.50	61.75
5	10'297.10	133'862.30	62.80
6	10'475.65	136'183.45	63.90
7	10'562.45	137'311.85	64.45
8	10'649.25	138'440.25	64.95
9	10'738.50	139'600.50	65.50
10	10'827.80	140'761.40	66.05
11	10'915.65	141'903.45	66.60
12	11'003.40	143'044.20	67.10
13	11'061.25	143'796.25	67.45
14	11'119.10	144'548.30	67.80
15	11'176.95	145'300.35	68.15
16	11'251.65	146'271.45	68.60
17	11'326.30	147'241.90	69.10
18	11'400.90	148'211.70	69.55
19	11'447.15	148'812.95	69.80
20	11'493.35	149'413.55	70.10
21	11'539.60	150'014.80	70.40
22	11'585.75	150'614.75	70.65
23	11'632.00	151'216.00	70.95
24	11'678.55	151'821.15	71.25
25	11'725.05	152'425.65	71.50
26	11'771.60	153'030.80	71.80
27	11'818.10	153'635.30	72.05
28	11'864.65	154'240.45	72.40



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LK 21

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	10'146.75	131'907.75	61.90
2	10'333.40	134'334.20	63.00
3	10'513.05	136'669.65	64.15
4	10'697.70	139'070.10	65.25
5	10'879.25	141'430.25	66.35
6	11'062.90	143'817.70	67.50
7	11'153.75	144'998.75	68.05
8	11'244.55	146'179.15	68.55
9	11'336.90	147'379.70	69.15
10	11'429.20	148'579.60	69.70
11	11'520.05	149'760.65	70.25
12	11'610.80	150'940.40	70.80
13	11'671.40	151'728.20	71.20
14	11'731.90	152'514.70	71.55
15	11'792.45	153'301.85	71.90
16	11'871.50	154'329.50	72.40
17	11'950.50	155'356.50	72.90
18	12'029.55	156'384.15	73.35
19	12'078.00	157'014.00	73.65
20	12'126.45	157'643.85	73.95
21	12'174.85	158'273.05	74.25
22	12'223.30	158'902.90	74.55
23	12'271.70	159'532.10	74.85
24	12'320.80	160'170.40	75.15
25	12'369.90	160'808.70	75.45
26	12'419.00	161'447.00	75.75
27	12'468.10	162'085.30	76.05
28	12'517.20	162'723.60	76.35

LK 22

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	10'796.50	140'354.50	65.85
2	10'991.30	142'886.90	67.05
3	11'180.95	145'352.35	68.20
4	11'375.70	147'884.10	69.40
5	11'568.40	150'389.20	70.55
6	11'762.20	152'908.60	71.75
7	11'857.55	154'148.15	72.30
8	11'952.85	155'387.05	72.90
9	12'049.25	156'640.25	73.50
10	12'145.60	157'892.80	74.10
11	12'241.95	159'145.35	74.65
12	12'338.30	160'397.90	75.25
13	12'401.90	161'224.70	75.65
14	12'465.45	162'050.85	76.05
15	12'529.05	162'877.65	76.40
16	12'612.75	163'965.75	76.90
17	12'696.50	165'054.50	77.45
18	12'780.25	166'143.25	77.95
19	12'831.55	166'810.15	78.25
20	12'882.80	167'476.40	78.55
21	12'934.05	168'142.65	78.90
22	12'985.30	168'808.90	79.20
23	13'036.60	169'475.80	79.50
24	13'088.75	170'153.75	79.85
25	13'140.85	170'831.05	80.15
26	13'193.00	171'509.00	80.45
27	13'245.10	172'186.30	80.80
28	13'297.30	172'864.90	81.10

LK 23

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	11'454.45	148'907.85	69.85
2	11'657.25	151'544.25	71.10
3	11'859.05	154'167.65	72.35
4	12'061.85	156'804.05	73.55
5	12'259.60	159'374.80	74.75
6	12'463.45	162'024.85	76.00
7	12'563.85	163'330.05	76.65
8	12'664.25	164'635.25	77.25
9	12'764.65	165'940.45	77.85
10	12'865.00	167'245.00	78.45
11	12'966.45	168'563.85	79.10
12	13'067.85	169'882.05	79.70
13	13'134.80	170'752.40	80.10
14	13'201.70	171'622.10	80.50
15	13'268.60	172'491.80	80.95
16	13'357.10	173'642.30	81.45
17	13'445.55	174'792.15	82.00
18	13'534.00	175'942.00	82.55
19	13'588.50	176'650.50	82.90
20	13'643.00	177'359.00	83.20
21	13'697.45	178'066.85	83.55
22	13'751.95	178'775.35	83.90
23	13'806.40	179'483.20	84.20
24	13'861.70	180'202.10	84.55
25	13'916.90	180'919.70	84.90
26	13'972.10	181'637.30	85.20
27	14'027.40	182'356.20	85.55
28	14'082.55	183'073.15	85.90

LK 24

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	12'111.30	157'446.90	73.85
2	12'322.15	160'187.95	75.15
3	12'533.05	162'929.65	76.45
4	12'744.95	165'684.35	77.75
5	12'955.85	168'426.05	79.00
6	13'166.70	171'167.10	80.30
7	13'271.70	172'532.10	80.95
8	13'376.60	173'895.80	81.60
9	13'482.05	175'266.65	82.25
10	13'587.45	176'636.85	82.85
11	13'692.45	178'001.85	83.50
12	13'797.35	179'365.55	84.15
13	13'867.65	180'279.45	84.60
14	13'937.95	181'193.35	85.00
15	14'008.20	182'106.60	85.40
16	14'101.75	183'322.75	86.00
17	14'195.30	184'538.90	86.55
18	14'288.75	185'753.75	87.15
19	14'346.10	186'499.30	87.50
20	14'403.40	187'244.20	87.85
21	14'460.65	187'988.45	88.20
22	14'518.00	188'734.00	88.55
23	14'575.30	189'478.90	88.90
24	14'633.65	190'237.45	89.25
25	14'691.90	190'994.70	89.60
26	14'750.25	191'753.25	89.95
27	14'808.50	192'510.50	90.30
28	14'866.85	193'269.05	90.65



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LK 25

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	12'768.20	165'986.60	77.85
2	12'990.15	168'871.95	79.25
3	13'209.10	171'718.30	80.55
4	13'429.05	174'577.65	81.90
5	13'650.05	177'450.65	83.25
6	13'871.00	180'323.00	84.60
7	13'982.00	181'766.00	85.25
8	14'093.05	183'209.65	85.95
9	14'201.50	184'619.50	86.60
10	14'309.90	186'028.70	87.30
11	14'419.95	187'459.35	87.95
12	14'529.90	188'888.70	88.60
13	14'603.95	189'851.35	89.05
14	14'677.85	190'812.05	89.50
15	14'751.90	191'774.70	89.95
16	14'850.45	193'055.85	90.55
17	14'949.00	194'337.00	91.15
18	15'047.50	195'617.50	91.75
19	15'107.50	196'397.50	92.15
20	15'167.40	197'176.20	92.50
21	15'227.35	197'955.55	92.85
22	15'287.30	198'734.90	93.25
23	15'347.20	199'513.60	93.60
24	15'408.65	200'312.45	93.95
25	15'470.00	201'110.00	94.35
26	15'531.35	201'907.55	94.70
27	15'592.75	202'705.75	95.10
28	15'654.15	203'503.95	95.45

LK 26

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	13'425.05	174'525.65	81.85
2	13'655.05	177'515.65	83.30
3	13'883.15	180'480.95	84.65
4	14'113.20	183'471.60	86.05
5	14'340.20	186'422.60	87.45
6	14'568.25	189'387.25	88.85
7	14'683.30	190'882.90	89.55
8	14'798.30	192'377.90	90.25
9	14'913.80	193'879.40	90.95
10	15'029.35	195'381.55	91.65
11	15'142.40	196'851.20	92.35
12	15'255.40	198'320.20	93.05
13	15'332.05	199'316.65	93.50
14	15'408.80	200'314.40	94.00
15	15'485.45	201'310.85	94.45
16	15'589.00	202'657.00	95.10
17	15'692.65	204'004.45	95.70
18	15'796.25	205'351.25	96.35
19	15'859.20	206'169.60	96.75
20	15'922.15	206'987.95	97.10
21	15'985.10	207'806.30	97.50
22	16'048.10	208'625.30	97.85
23	16'111.05	209'443.65	98.25
24	16'175.45	210'280.85	98.65
25	16'239.95	211'119.35	99.05
26	16'304.35	211'956.55	99.45
27	16'368.80	212'794.40	99.85
28	16'433.30	213'632.90	100.20

LK 27

Stufe échelons	Monatslohn Salaire au mois	Jahreslohn inkl. 13. ML Salaire annuel incl. 13e salaire	Std.-Lohn inkl. Anteil 13. ML Salaire à l'heure incl. part 13e salaire
1	14'078.90	183'025.70	85.85
2	14'322.05	186'186.65	87.35
3	14'558.15	189'255.95	88.80
4	14'796.25	192'351.25	90.25
5	15'036.45	195'473.85	91.70
6	15'271.55	198'530.15	93.15
7	15'391.60	200'090.80	93.85
8	15'511.70	201'652.10	94.60
9	15'629.25	203'180.25	95.30
10	15'746.80	204'708.40	96.05
11	15'866.85	206'269.05	96.80
12	15'986.90	207'829.70	97.50
13	16'066.30	208'861.90	98.00
14	16'145.70	209'894.10	98.45
15	16'225.05	210'925.65	98.95
16	16'333.40	212'334.20	99.60
17	16'441.65	213'741.45	100.25
18	16'550.00	215'150.00	100.95
19	16'616.00	216'008.00	101.35
20	16'681.90	216'864.70	101.75
21	16'747.90	217'722.70	102.15
22	16'813.90	218'580.70	102.55
23	16'879.90	219'438.70	102.95
24	16'947.40	220'316.20	103.35
25	17'014.95	221'194.35	103.75
26	17'082.45	222'071.85	104.20
27	17'149.95	222'949.35	104.60
28	17'217.50	223'827.50	105.00